

# Call for Applications: Provost's Postdoctoral Fellowship Program

The Ontario Institute for Studies in Education (OISE) invites applications from outstanding Indigenous and/or Black researchers interested in being considered for nomination to the Provost's Postdoctoral Fellowship Program to work under the supervision of an OISE faculty member. OISE faculty conduct research in a wide range of disciplines, including education, psychology, and related fields in the social sciences and humanities.

Applicants who are successful at this first stage will be nominated by OISE for the Provost's Postdoctoral Fellowship, a prestigious and highly competitive award designed to enable Indigenous and/or Black researchers to grow their scholarly profiles, undertake academic work at the University of Toronto, and strengthen the research environment at the University with diverse perspectives. A very small number of awards are available across the University.

#### Value and Duration

Each award will support a postdoctoral salary of \$80,000 per year, plus benefits, for up to two years. In addition, OISE will provide \$5,000 per year in start-up funding to successful nominees. Fellowships must begin by January 2026 and will be for a maximum of two years in duration.

### Eligibility

OISE will consider applications from scholars who meet the following criteria:

- Demonstrate academic excellence and high potential for success in their field;
- Identify as Indigenous to Turtle Island and/or Black;
- Have obtained a doctoral degree at the time the fellowship commences and normally within the last five years from the start date of the fellowship;
- Not have previously held a Provost's Postdoctoral Fellowship;
- Will not concurrently hold another major fellowship or faculty position;
- Have the support of an OISE faculty member in a closely related research area who is willing to support the nomination and to serve as supervisor.

Applications from both Canadian and non-Canadian applicants are welcome.

## Application Procedure & Timeline

1. Applicants should identify a faculty member in one of OISE's four departments who is

willing to support the nomination and to serve as supervisor if the nomination is successful. There should be a close fit between the research interests of the faculty member and the applicant.

Applicants are invited to browse OISE faculty profiles and contact information:

- By research area
- By department:
  - Department of Applied Psychology and Human Development
  - Department of Curriculum, Teaching and Learning
  - Department of Leadership, Higher, and Adult Education
  - <u>Department of Social Justice Education</u>

Applicants are strongly encouraged to contact a potential faculty supervisor as early as possible to allow sufficient time for preparation of other application materials, including the supervisor's nomination letter. Please note that supervisors who agree to support nominations must submit materials by March 3, 2025, so it is in the applicant's interest to contact potential supervisors well before that date.

- 2. Once an OISE faculty member has agreed in principle to support the nomination, the applicant should submit the following materials to the faculty member:
  - A detailed and current CV;
  - A statement of research intent (maximum two pages, plus up to two additional pages for references/citations), outlining the research to be carried out during the fellowship;
  - Training statement from the nominee (max. 1 page). The statement should describe:
    - professional, academic, and extracurricular experiences/achievements and how these experiences/achievements will contribute to the nominee's training success (1/2 page); and
    - how the training the nominee expects to acquire will contribute to their productivity and to the research goals they hope to achieve. This statement should indicate why the nominee decided upon the proposed training location and what the nominee expects to learn from the training experience (1/2 page).
  - A short personal biography of the nominee (max. 1/3 page)), which may be used on the University of Toronto School of Graduate Studies (SGS)
    Postdoctoral Fellows website or other communications, should they be successfully selected as a Provost's Postdoctoral Fellow.
- 3. If the OISE faculty member supports the application, they should forward the application

materials together with a nomination letter to the OISE selection committee at <a href="mailto:oise.research@utoronto.ca">oise.research@utoronto.ca</a> by March 3, 2025. The nomination letter should:

- a) describe the complementarity between the research interests/background of the supervisor and nominee, how the proposed research complements the supervisor's ongoing projects and/or new research directions, and the anticipated mutual benefits;
- b) reveal information specific to the field of study (e.g., benchmarks of excellence, publication norms/standards/practices, impact factor of research contributions) that would otherwise not be known outside the discipline;
- c) provide details regarding the applicant's proposed research environment, clearly stating the supervisor's and department's commitment. Examples of commitment include (but are not limited to) mentorship, opportunities for collaboration, dissemination, and/or knowledge translation, resources (e.g., funding, facilities, personnel) that will be available to support the nominee as they carry out their proposed research; and
- d) illustrate the supervisor's commitment to the applicant's academic and professional trajectory, clearly indicating the resources and/or mentoring activities that are available through the training environment to support career development.
- 4. The OISE selection committee will evaluate eligible applications and select a limited number of the highest quality for nomination to the university-wide competition by April 1, 2025.
- 5. Final results of the competition are expected to be known in mid-June 2025, and applicants will be notified of the outcome of their application.

#### Selection Criteria

Applications will be evaluated based on the following criteria:

- Excellence of the applicant's research or scholarship proposal;
- Excellence of the applicant's track record, as demonstrated by their CV;
- The strength of the proposed supervisor's nomination letter, including the anticipated mutual research benefits for applicant and supervisor.
- Demonstrated scholarly potential
- The feasibility of the proposed research

Please note that there are detailed selection criteria on the <u>Provost's Postdoctoral Fellowship Program</u> website that prospective applicants should carefully review. Please also note that submission of an application does not guarantee nomination by OISE to the university-wide competition for the Provost's Postdoctoral Fellowship.

### **Further Information**

Program details may be found here: the <u>Provost's Postdoctoral Fellowship Program</u>

• Questions regarding the OISE process may be sent to <u>oise.research@utoronto.ca</u>

### **About OISE**

The Ontario Institute for Studies in Education has, for more than a century, made major contributions to advancing education, human development and professional practice around the world. OISE was ranked 8th in the world for Education by the 2024 QS World University Rankings, holding first rank in the subject among Canadian institutions. With a network of approximately 100,000 alumni, over 3,000 students, 4 graduate departments, and 18 research centres, ours is an intellectually rich and supportive community, guided by the highest standards of scholarship and a commitment to equity and social justice. For more information, please visit OISE's homepage.

Established in 1827, the University of Toronto is Canada's largest and most research-intensive university and the only Canadian university named in the top 25 in the Times Higher Education World University Rankings. Located in and around Toronto, one of the world's most diverse cities, the University of Toronto's vibrant academic life is enhanced by the cultural diversity of its own and surrounding community.