



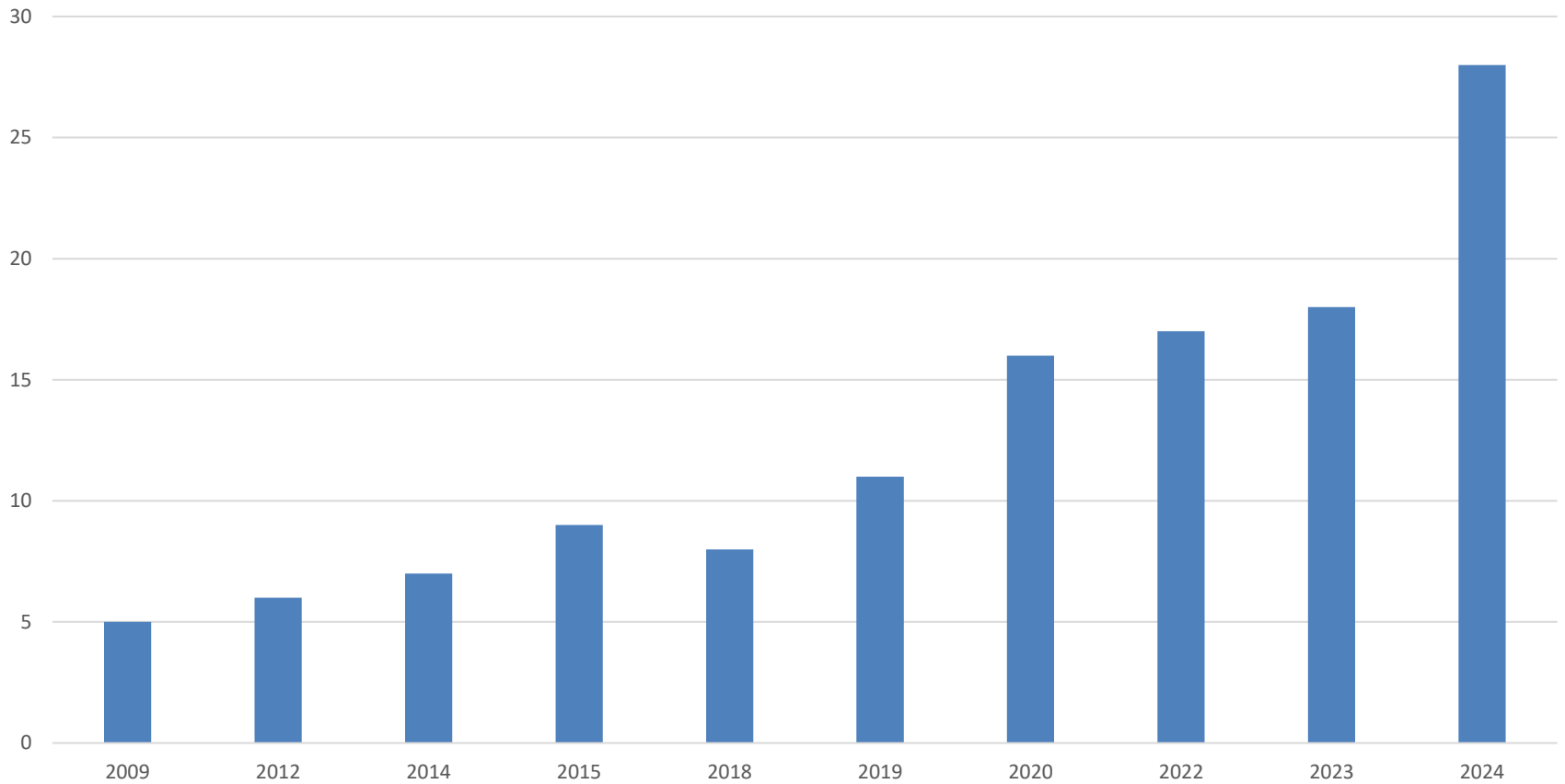
Benefits of Amalgamation

Context

- Andrew Fleck Children's Services growth
 - Who we are
 - Agency strategic plans
- How this has affected:
 - Efficiencies
 - Staffing
 - Building a network

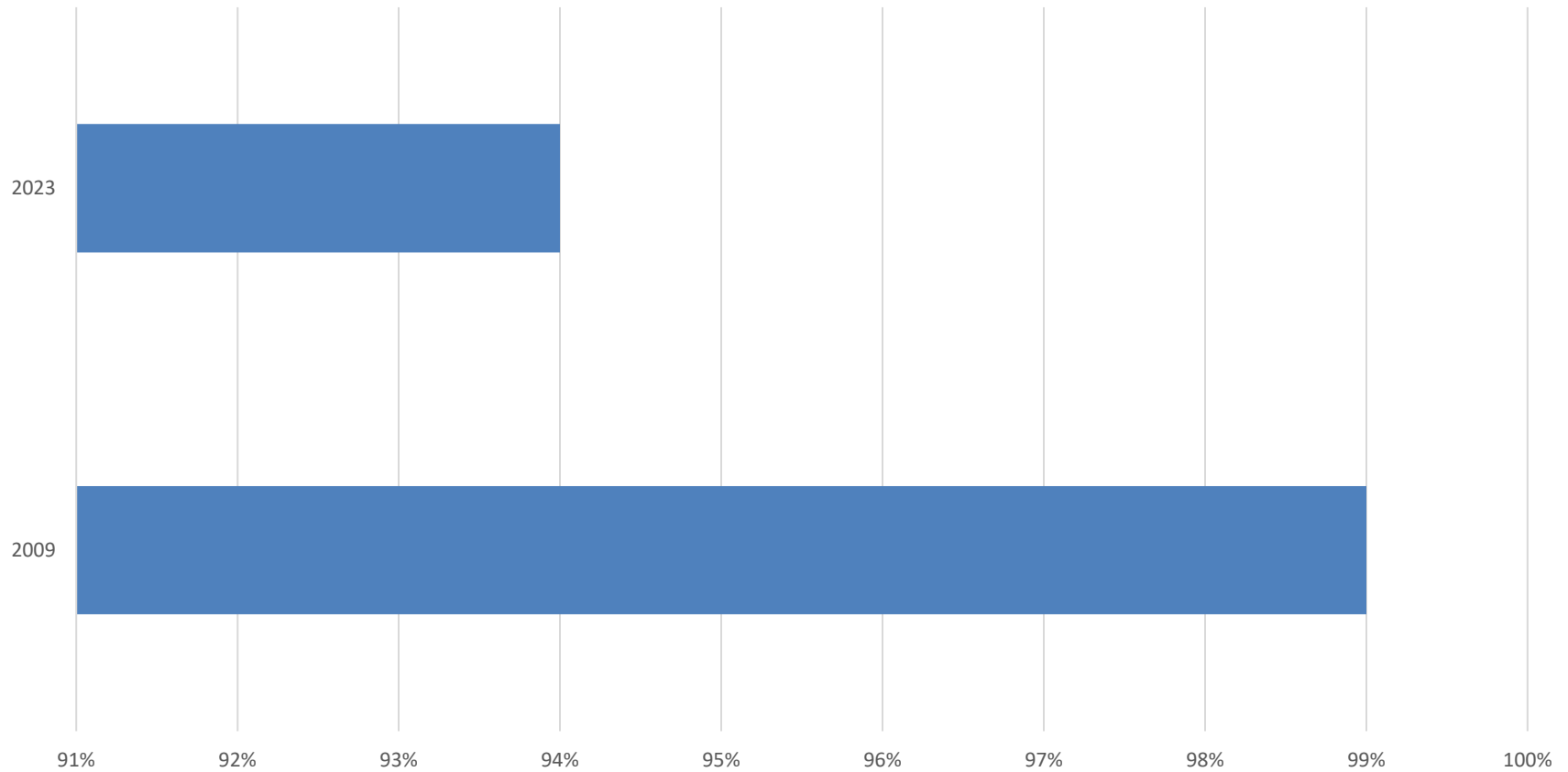
Growth

of licenses group sites



Growth

Expenses to revenue



Increased expectations

- Legislation
 - CCEYA, HDLH
- Regulations
 - Ministry of Education:, WHMIS, AODA, Health and Safety, Employment standards
- Funders
 - Funding application processes, GOG & GPG
- Board of Directors
 - Increased accountability

What else has changed?

- Expectations on staff to be mentors and coaches
- Training requirements
- Anticipated sector growth

Benefits of centralization

- Efficiencies
 - HR
 - Finance
 - Marketing
 - Procurement
 - Property management

Benefits of centralization

- Opportunities
 - Time
 - Professional development
 - Staff growth

Benefits of centralization

- Accountability
 - Policy Board
 - Parent advisory
 - Community visibility

Benefits of centralization

- Protective factors
 - Staff
 - Budgets
 - Reduced costs

Building a child care system

- Moving from private/stand-alone to multi-service multi-site
- Opportunities to partner with family support services, expand breadth of what is offered to better support families
- Local and Provincial voice

