



# Newfoundland and Labrador *Advances in the Early Learning and Child Care*

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OISE | The University of Toronto



October 5, 2024

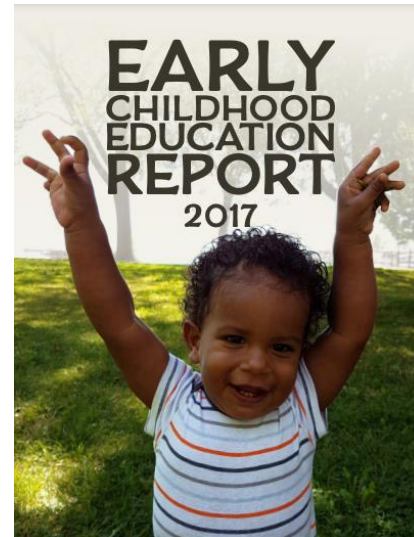
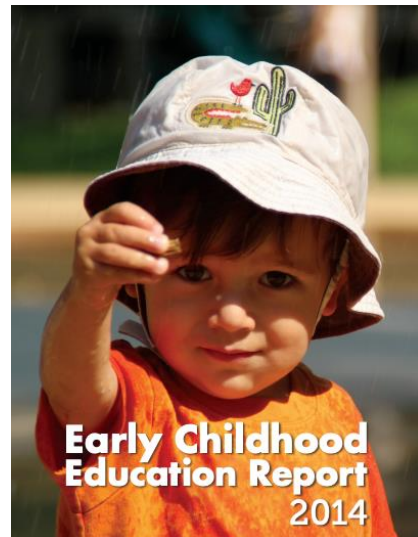
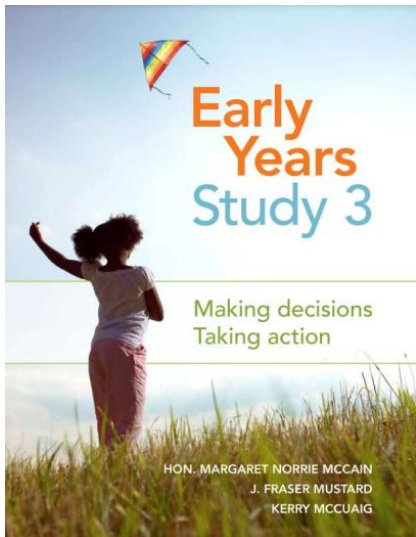


2023

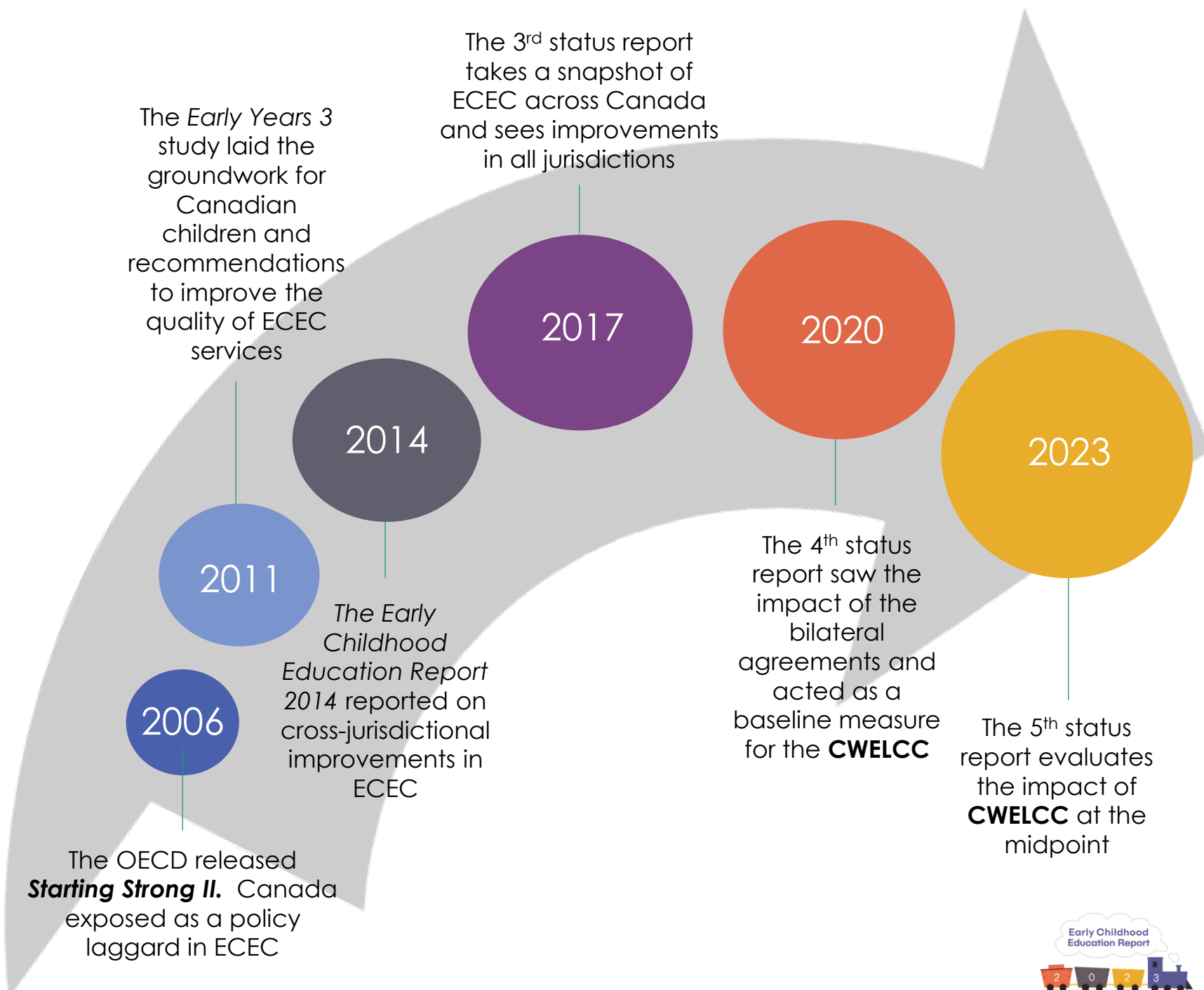
# EARLY CHILDHOOD EDUCATION REPORT



Established in 2011, the Early Childhood Education Report is released every three years to evaluate the status of provincial/territorial early years services against a 15-point-scale reflecting the minimum requirements for quality child care. Results are populated from detailed profiles of each jurisdiction. ECER 2023 is the 5<sup>th</sup> edition.



# Developing the Report



## 5 CATEGORIES

Governance	PTs	Funding	PTs	Access	PTs	Learning Environment	PTs	Accountability	PTs
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## 21 BENCHMARKS

Common ministry	0.5	Min 2/3 CC finding to program operations	1	Full-day Kindergarten	1	ECEC curriculum framework	0.25	Current and posted annual progress report	1
Common ECEC supervisory unit	0.5	Managed salary/fee scale in licensed CC	1	Licensed capacity min 50% for 2-4 yr olds	1	ECEC curriculum framework mandatory	0.25	Facility standards that include Kindergarten	1
Common ECEC policy framework	1	Min 3% of overall budget to ECEC	1	Funding conditional on inclusion	1	Program alignment with Kindergarten	0.5	Population measures collected for preschool	1
Common local authority	1					Min 2/3 staff qualified for 2-4 yr olds	0.5		
						Kindergarten Educators require ECE qualifications	0.5		
						Wages of ECEs at least 2/3 of teachers	0.5		
						ECE professional recognition required	0.25		
						ECE professional development required	0.25		
<b>15 POINTS</b>	<b>3</b>		<b>3</b>		<b>3</b>		<b>3</b>		<b>3</b>

Newfoundland has gone from  
last place to among the top  
jurisdictions in Canada



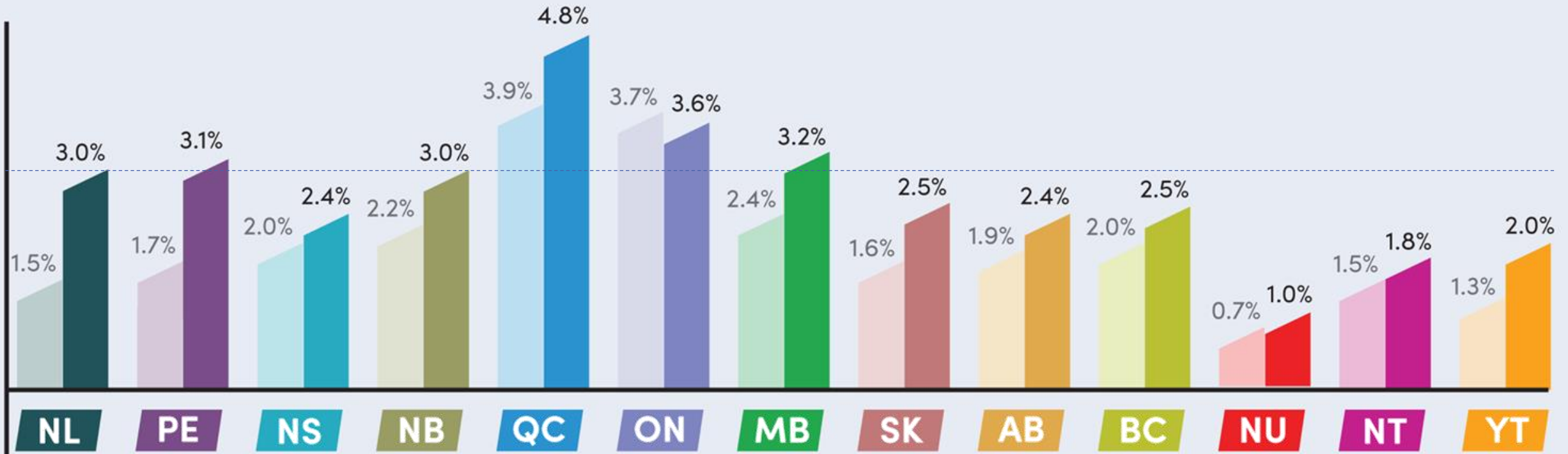
# Newfoundland and Labrador Over the Years

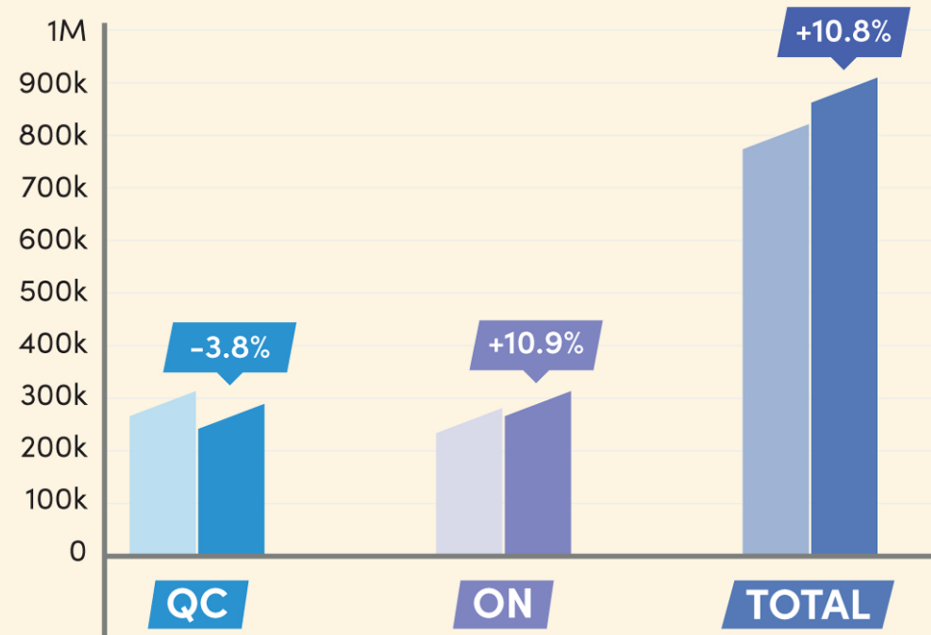
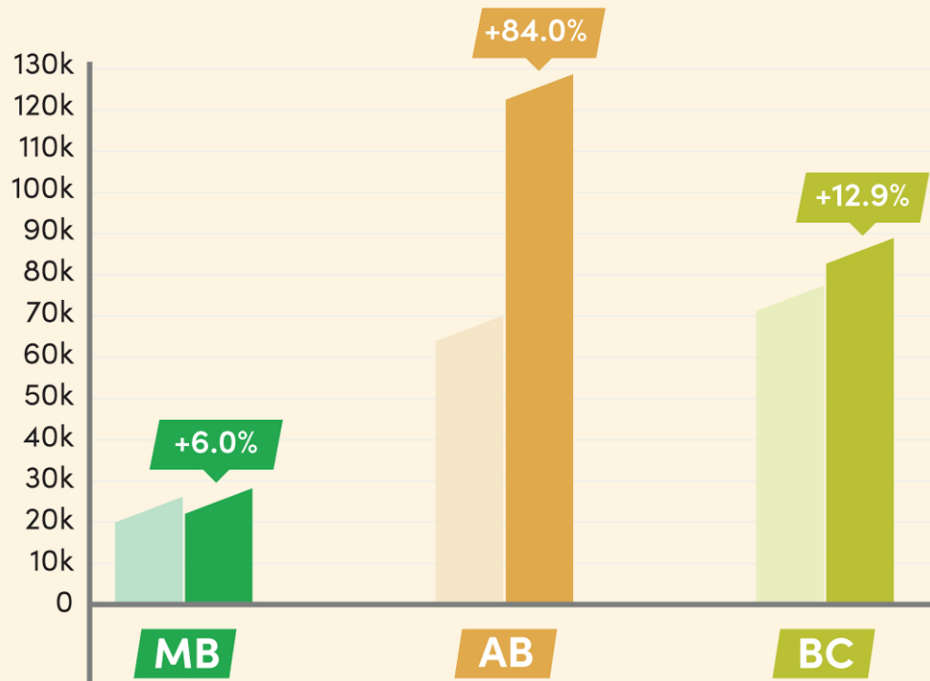
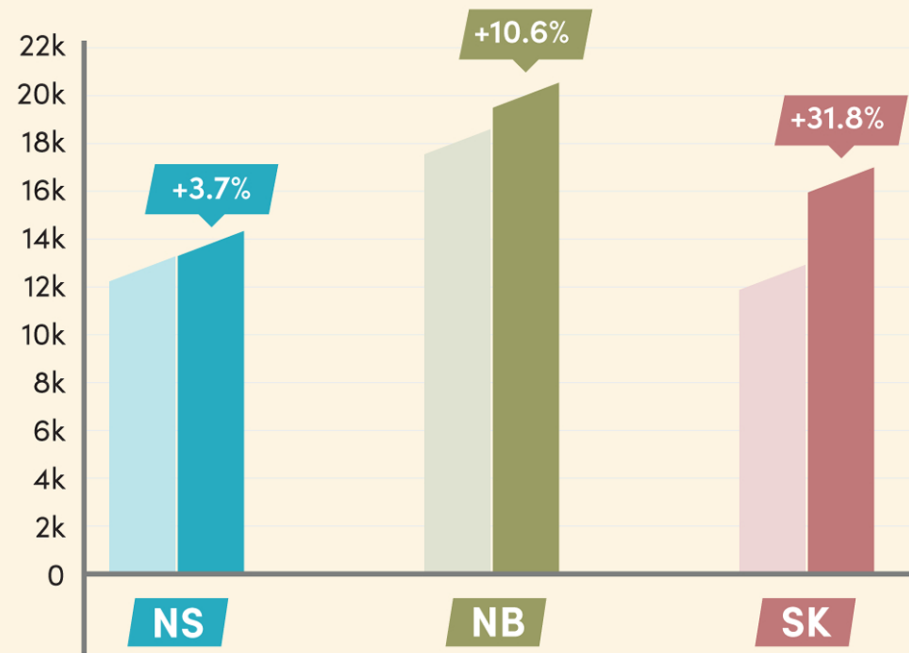
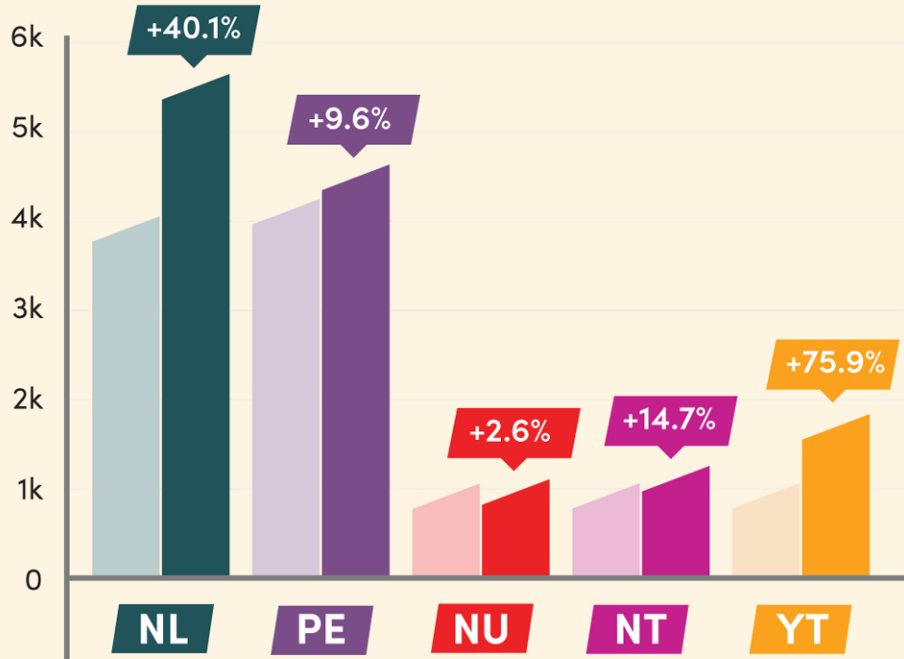
## ECER Benchmarks



# CHANGE IN ECEC SPENDING AS A PER CENT OF TOTAL PROVINCIAL/TERRITORIAL BUDGET

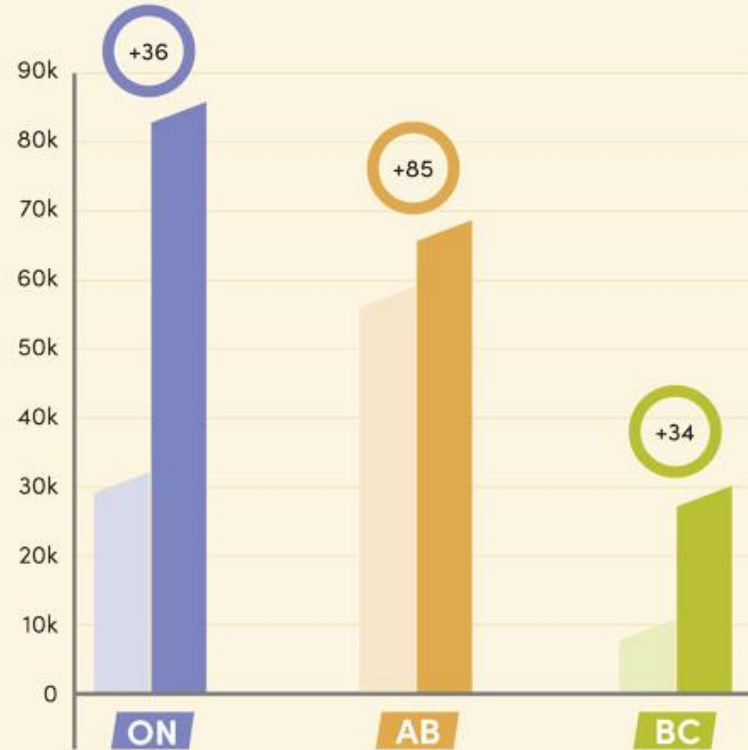
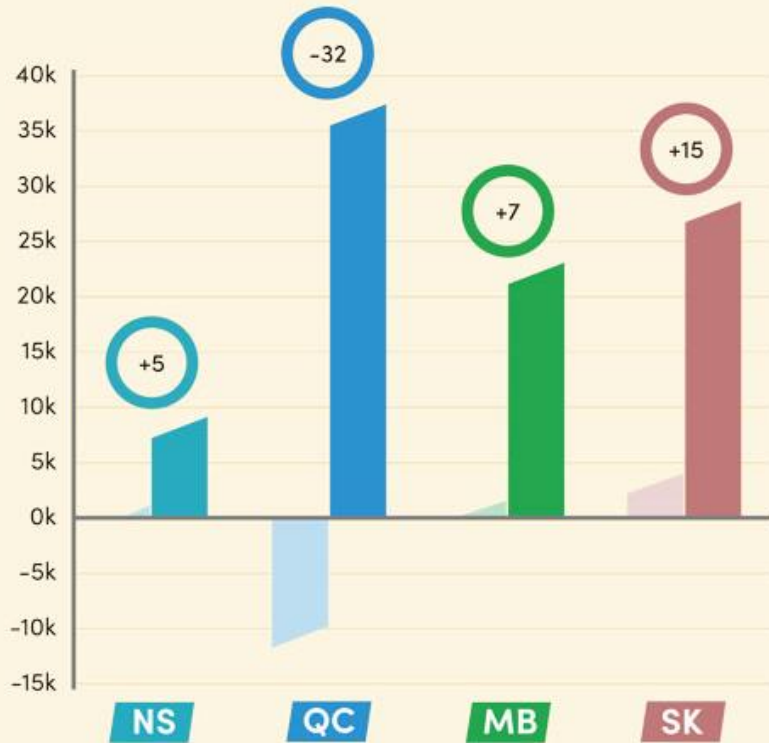
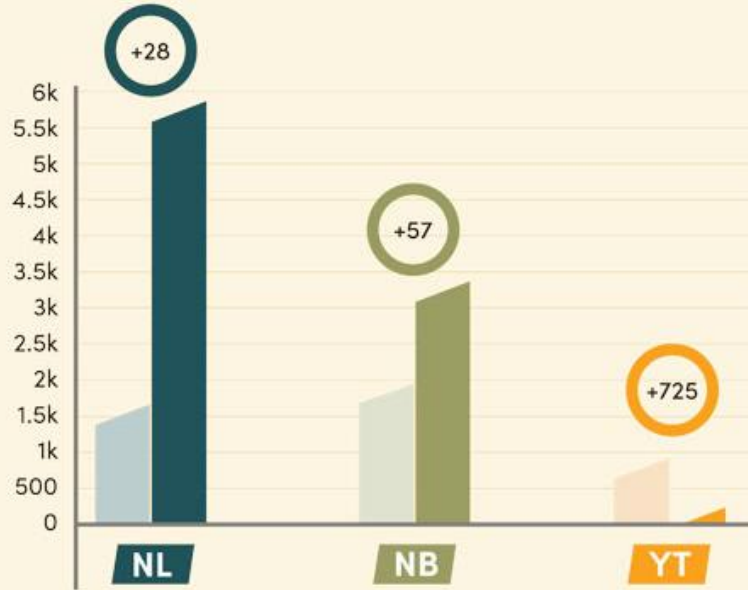
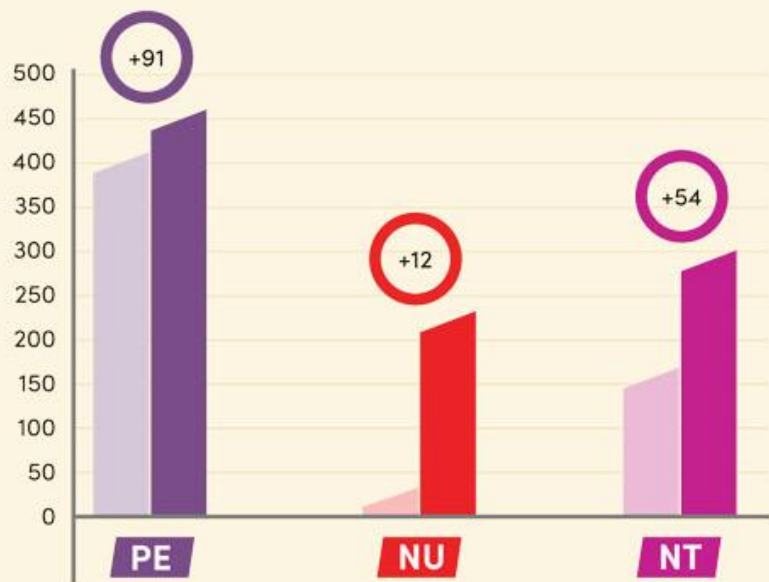
2020 · 2023






**Percentage change in the number of child care spaces 0 to 5 years old (2020 • 2023)**





## Percentage of new child care spaces (0 to 5 years) created against 2026 goals (spaces added/lost ● 2026 CWELCC goal)

 = % achieved

# What has changed within Government *Since 2011*

1

Governance Integrated  
under education ministry



2

Common  
Policy Framework



3

Full Day Kindergarten



# What Has Changed For Educators

## Since 2011

1

Curriculum Framework  
*Aligned with Kindergarten*



3

Wage Grid  
*Includes recognition of  
educators working  
Francophone & remote  
areas*



2

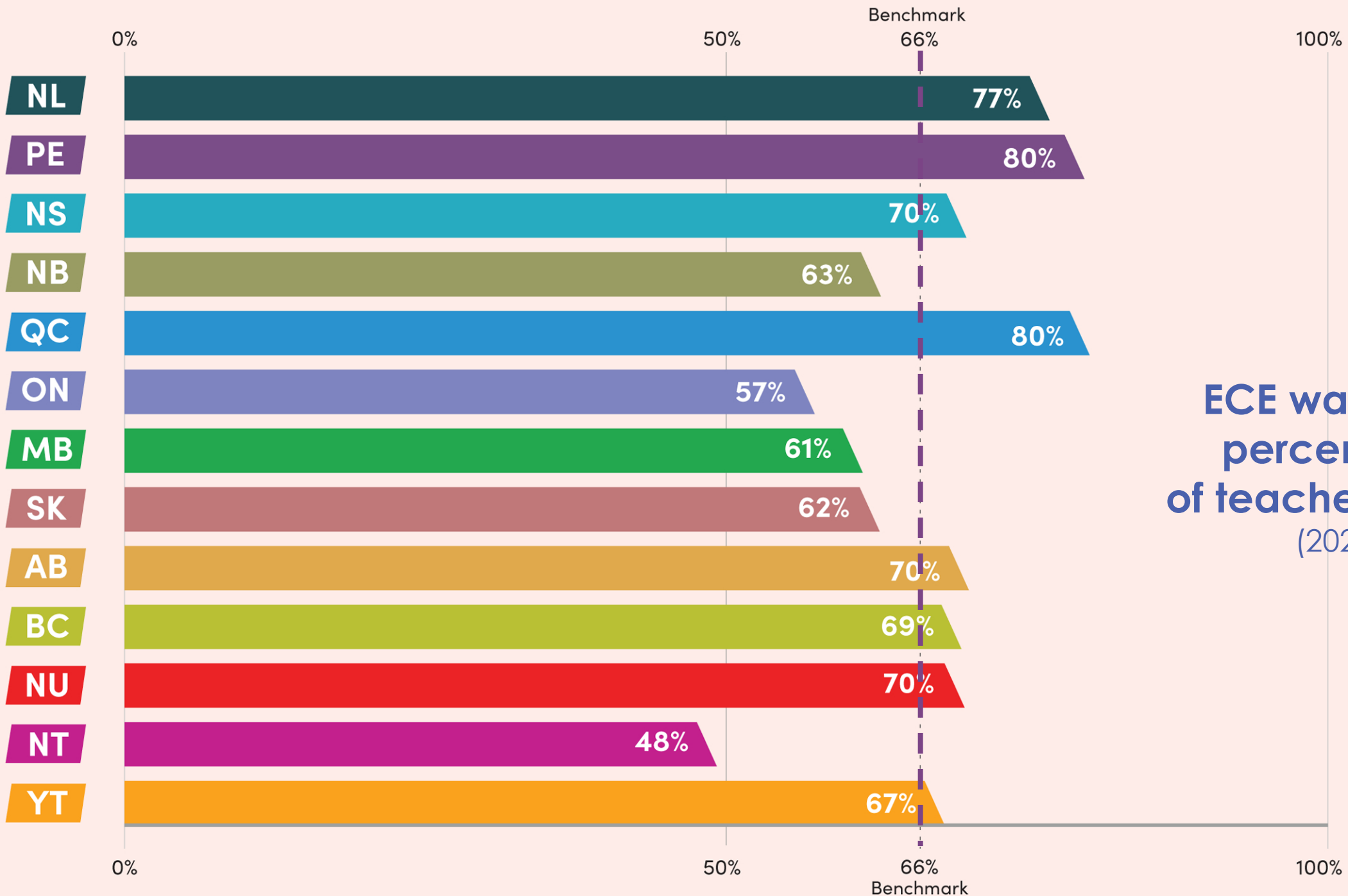
Professional  
development and  
certification



4

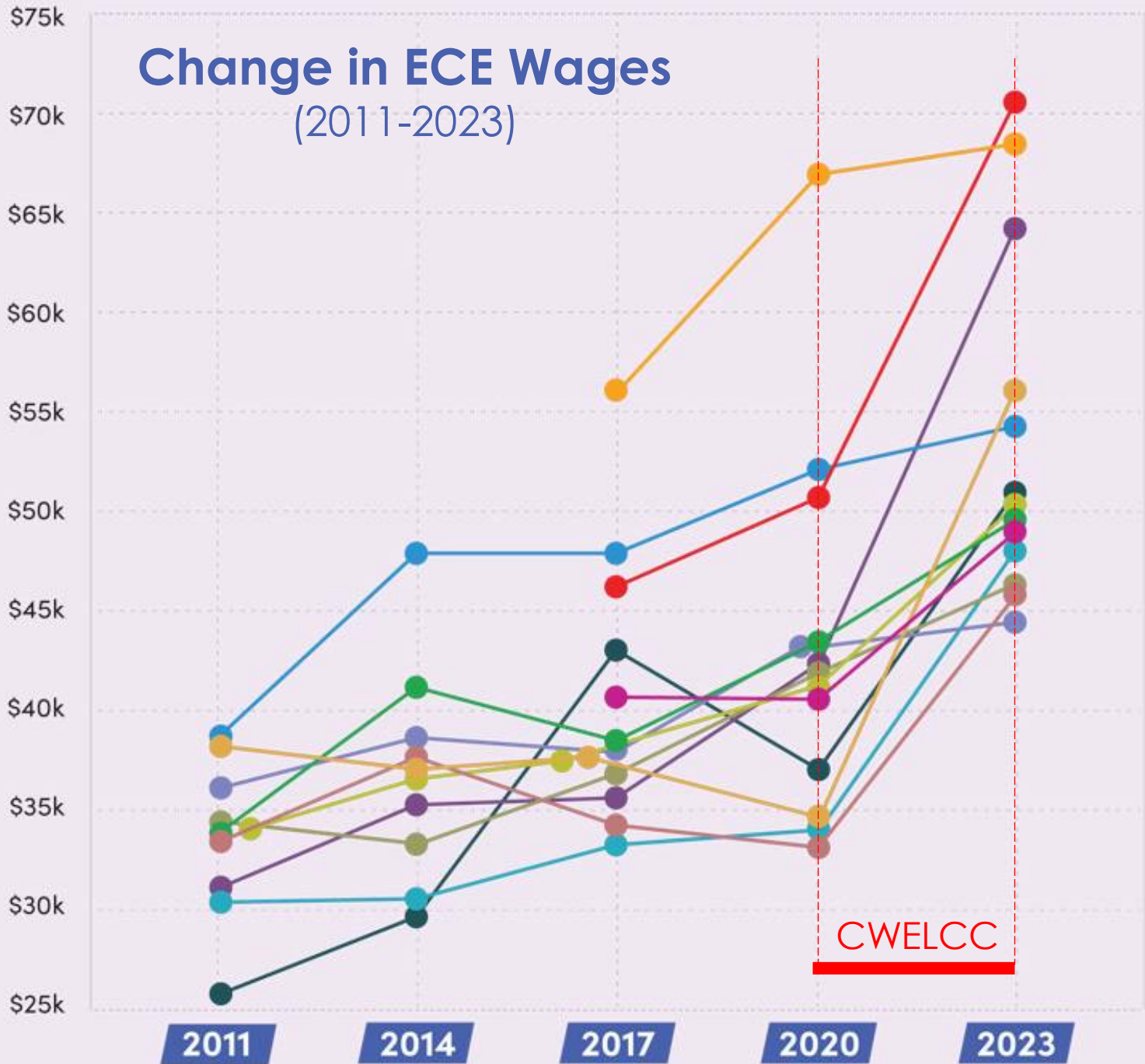
Salaries surpass 2/3 of  
teachers





**ECE wages as percentage of teacher wages (2023)**

# Change in ECE Wages (2011-2023)



## \$ CHANGE FROM 2020

- NL \$13,662
- PE \$21,320
- NS \$14,531
- NB \$3,944
- QC \$2,343
- ON \$1,269
- MB \$5,615
- SK \$12,896
- AB \$21,449
- BC \$9,528
- NU \$21,029
- NT \$9,250
- YT \$1,560



# POLICY AND PER CENT CHANGE IN ECE ANNUAL WAGES 2020 TO 2023 BY PROVINCE/TERRITORY

Province/Territory	Annual Wage Rate 2020	Annual Wage Rate 2023	Per Cent Change	Policy Initiative
NL	\$37,253	\$50,915	37%	Mandated wage grid
PE	\$42,765	\$64,085	50%	Mandated wage grid
NS	\$34,196	\$48,727	42%	Mandated wage grid
NB	\$42,369	\$46,313	9%	Mandated wage grid
QC	\$52,312	\$54,655	4%	Mandated wage grid
ON	\$43,243	\$44,512	3%	Wage floor/Wage supplement
MB	\$43,826	\$49,441	13%	Wage guidelines
SK	\$33,280	\$46,176	39%	Wage supplement
AB	\$34,691	\$56,140	62%	Wage supplement
BC	\$41,848	\$51,376	23%	Wage supplement
NU	\$50,502	\$71,531	42%	Mandated wage grid
NT	\$40,384	\$49,634	23%	Wage supplement/ wage grid in development
YT	\$67,038	\$68,598	2%	Wage supplement

# What you want



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**Atkinson  
Centre**

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