

Canada's uneven labour market recovery exposes worrying shortfalls

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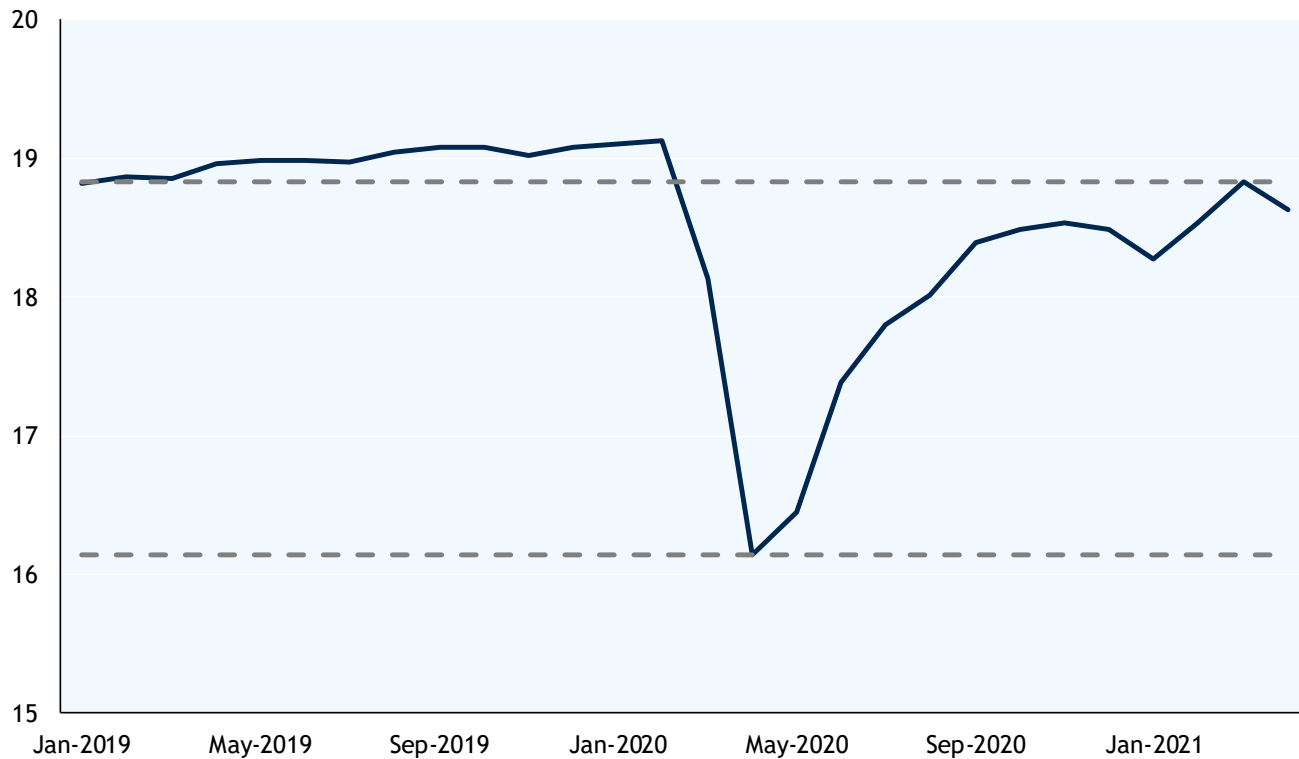
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A sharp shock and uneven recovery

3 million jobs lost, 2.5 million jobs recovered

Employment, millions, SA

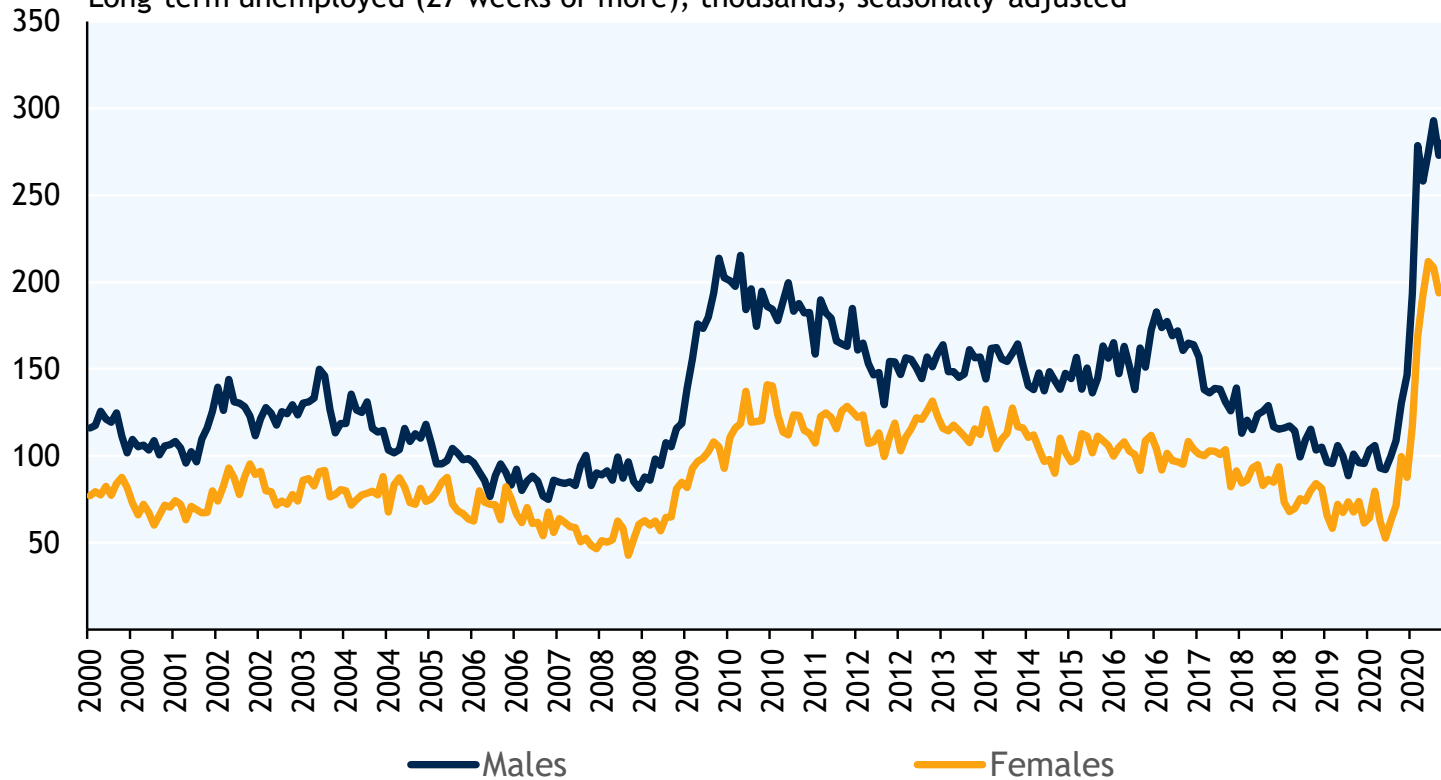


Source: Statistics Canada, RBC Economics

Rising numbers out of work for extended period

Long-Term Unemployment

Long-term unemployed (27 weeks or more), thousands, seasonally-adjusted

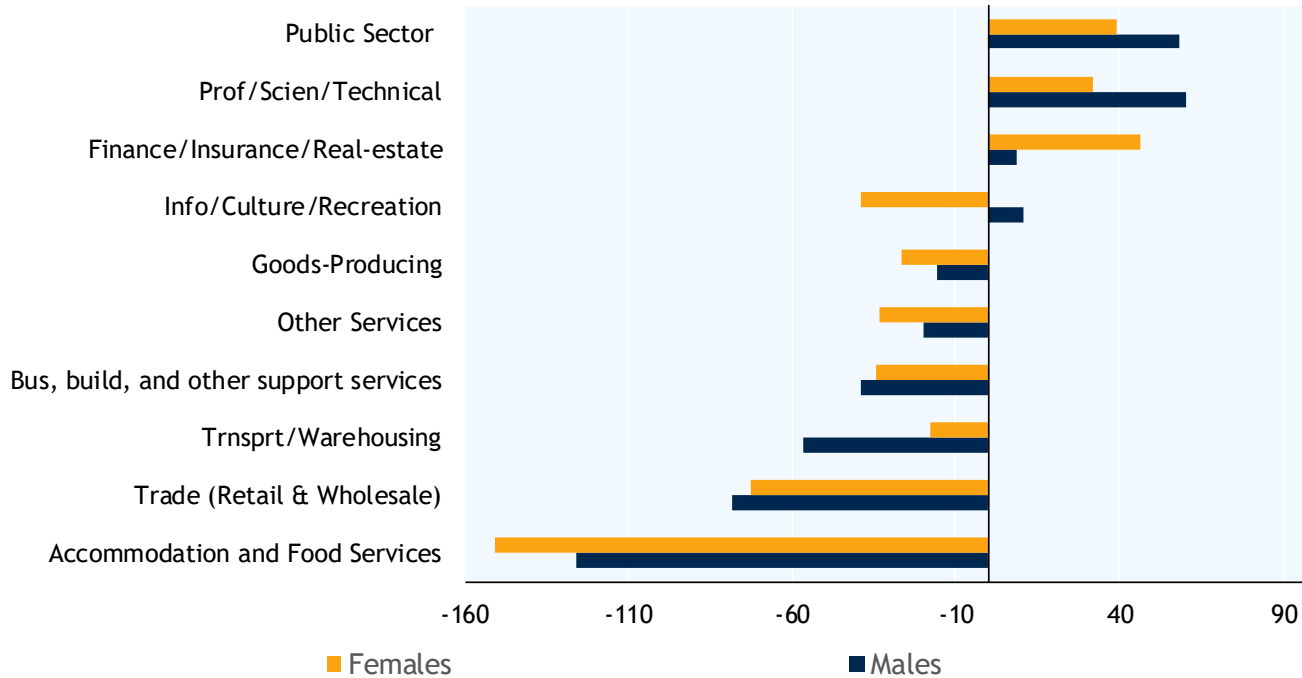


Source: Statistics Canada, RBC Economics

High-contact industries under pressure

Women in hardest-hit sectors experienced more job losses

Thousands of job losses among males and females aged 20+, Feb '20 - Apr'21, SA

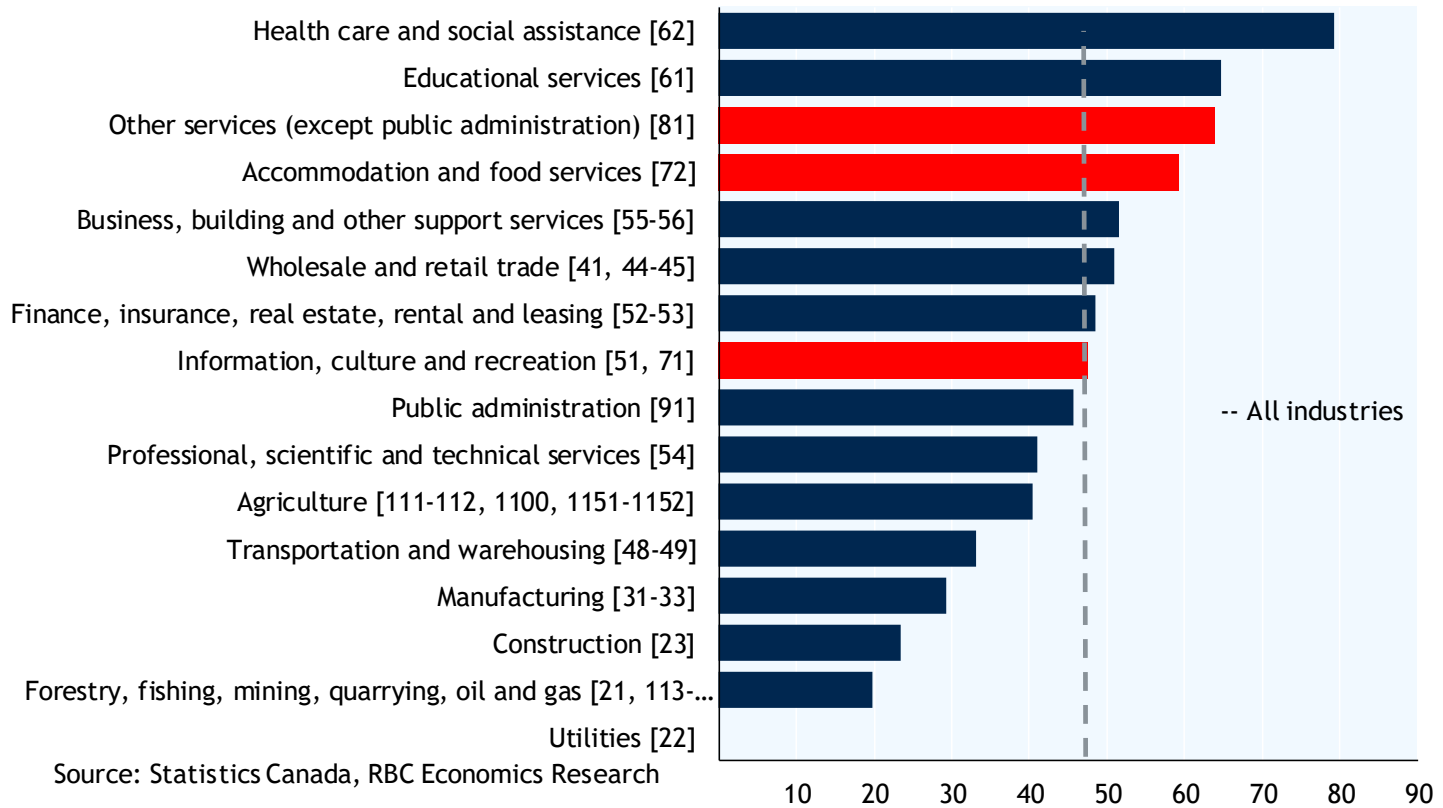


Source: Statistics Canada, RBC Economics

Women more likely to have more than one job

Females more likely to be working multiple service sector jobs

Prime age females % share of multiple jobholders pre covid

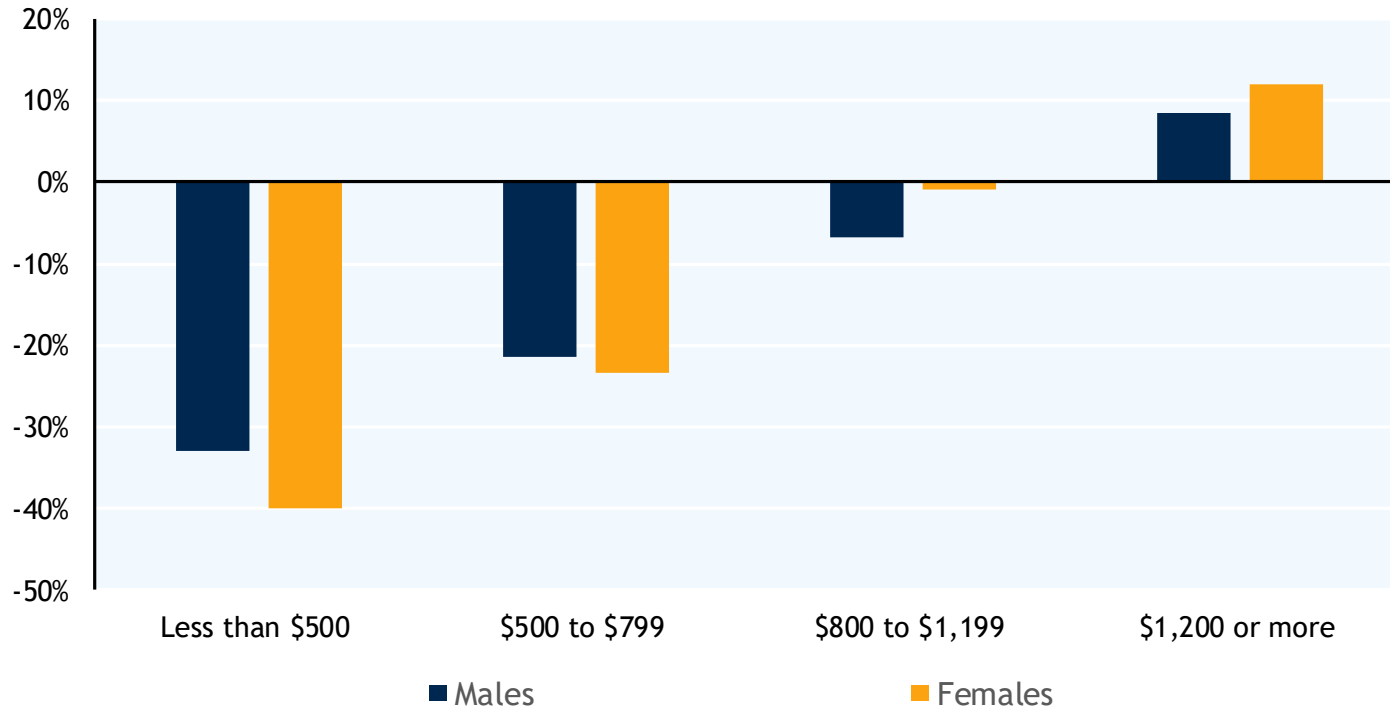


Source: Statistics Canada, RBC Economics Research

More low-wage workers out of work

Pandemic hit lower-earning women harder

% change in employment (Feb '20-Apr '21), employees aged 25-54 who work full time (≥ 30 hours/week), SA

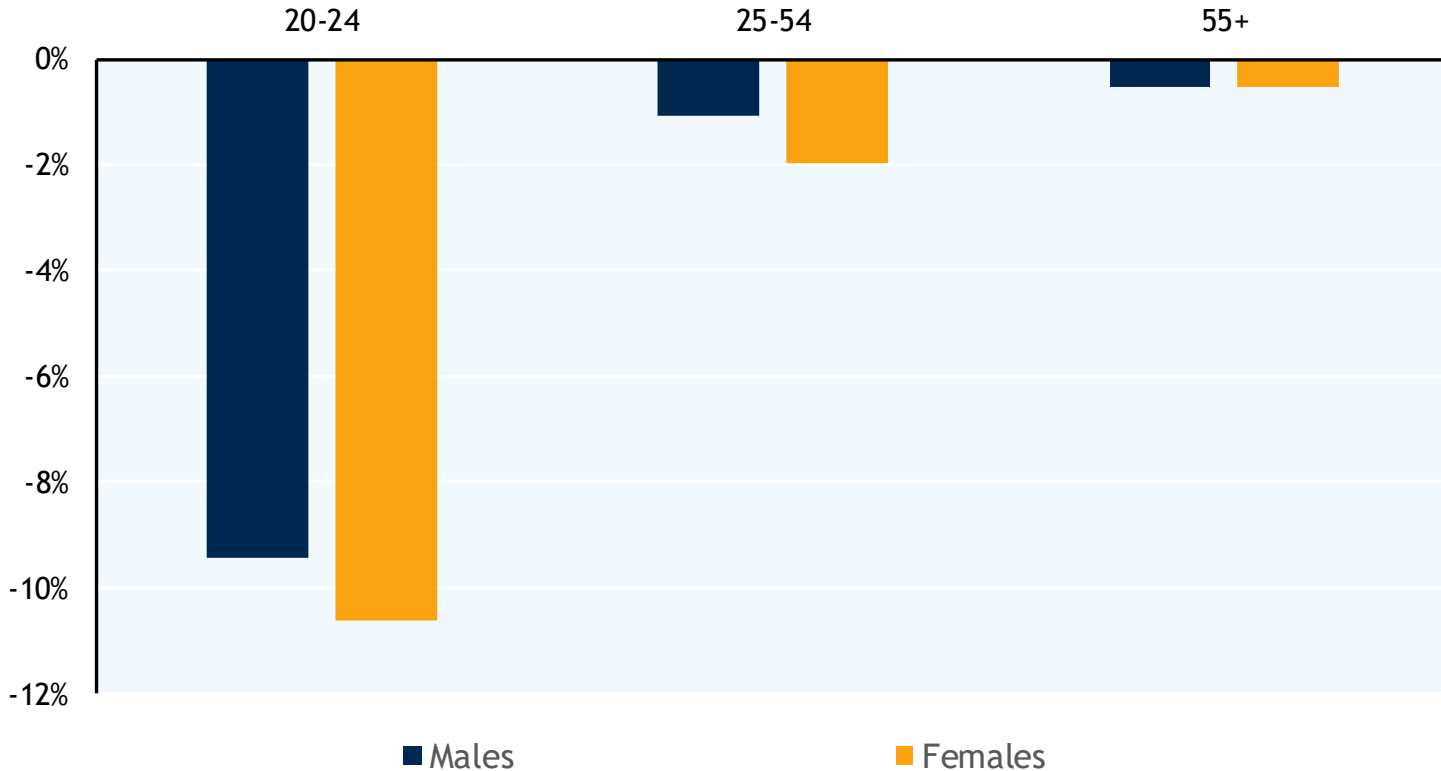


Source: Statistics Canada, RBC Economics

Youth face challenges

Youngest women were most affected by job losses

% change in employment by age group, Feb '20- Apr '21, SA

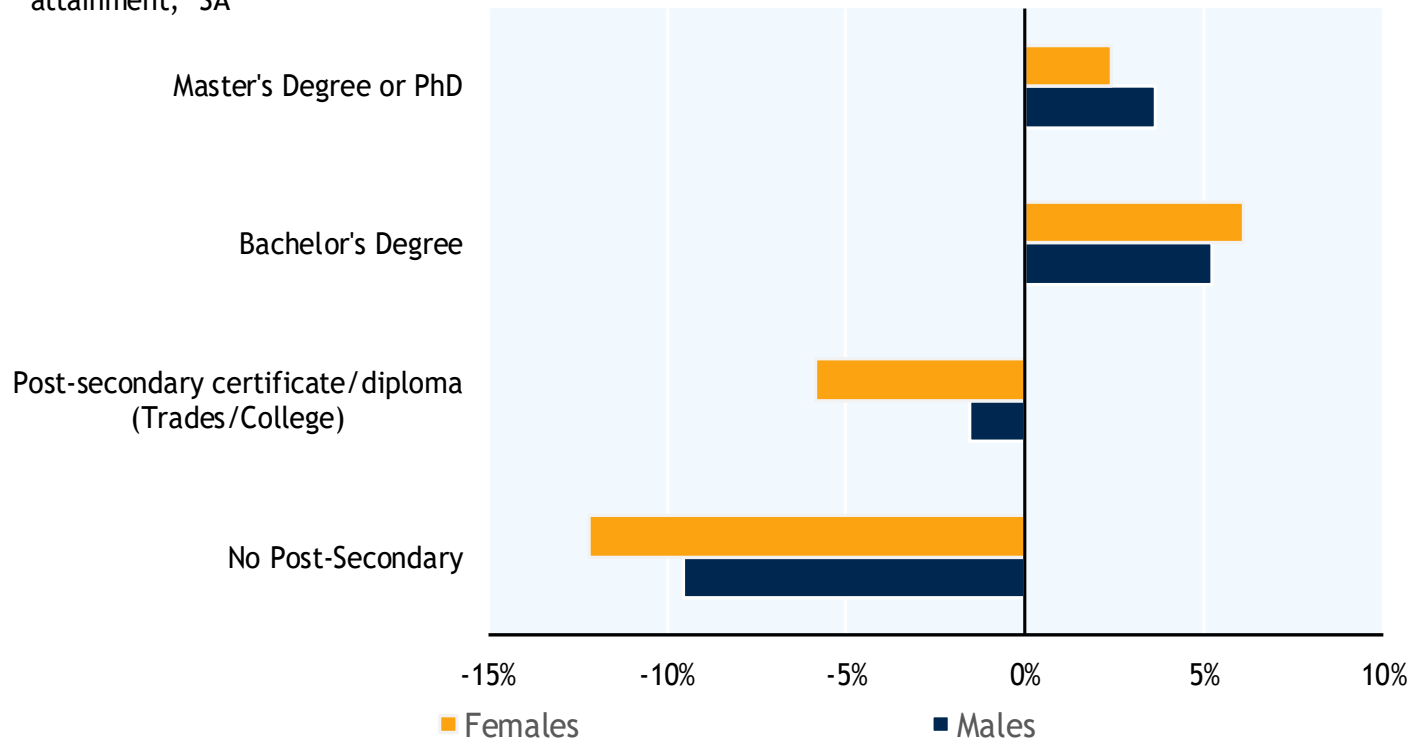


Source: Statistics Canada, RBC Economics

Those with less education under pressure

Women without university degrees fared worse

% change in employment (Feb '20- Apr '21), prime aged females and males by highest level of educational attainment, SA

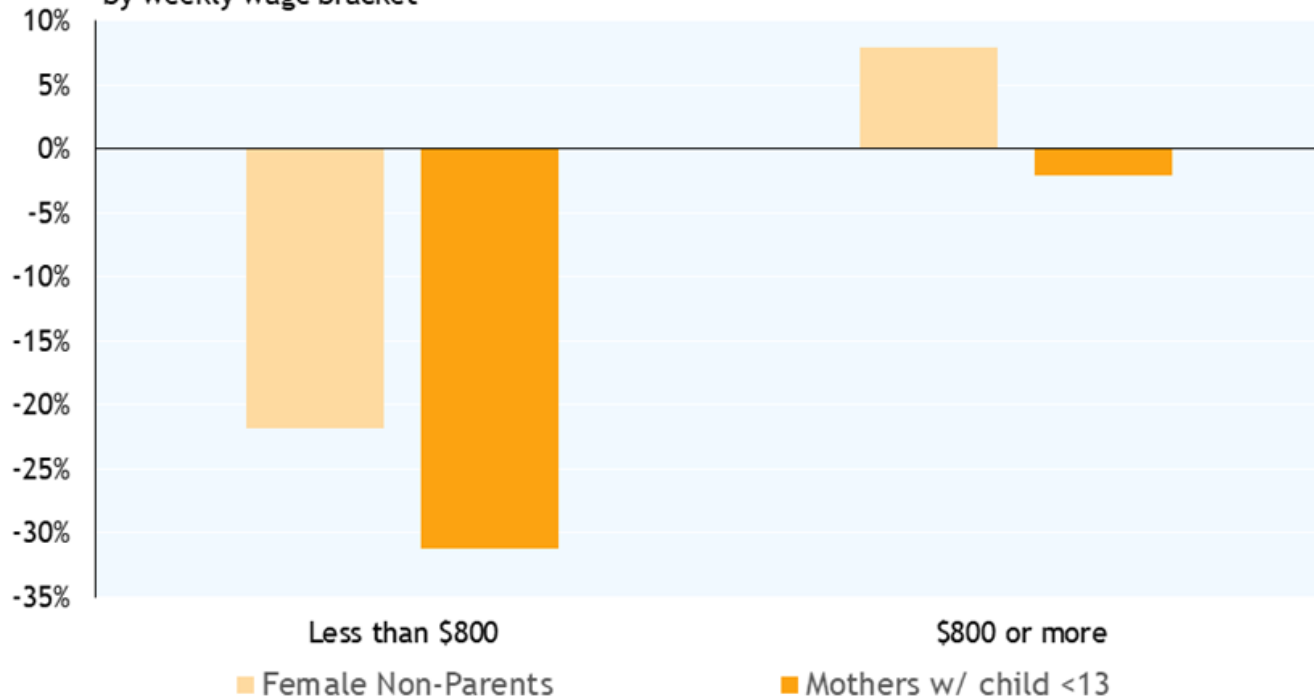


Source: Statistics Canada, RBC Economics

More mothers have lost jobs

Mothers face higher job losses than women without children

% change in employment (Feb '20-Apr'21) among mothers aged 25-54 with children <13, & females without children, full-time employees only (weekly hours worked >=30), by weekly wage bracket

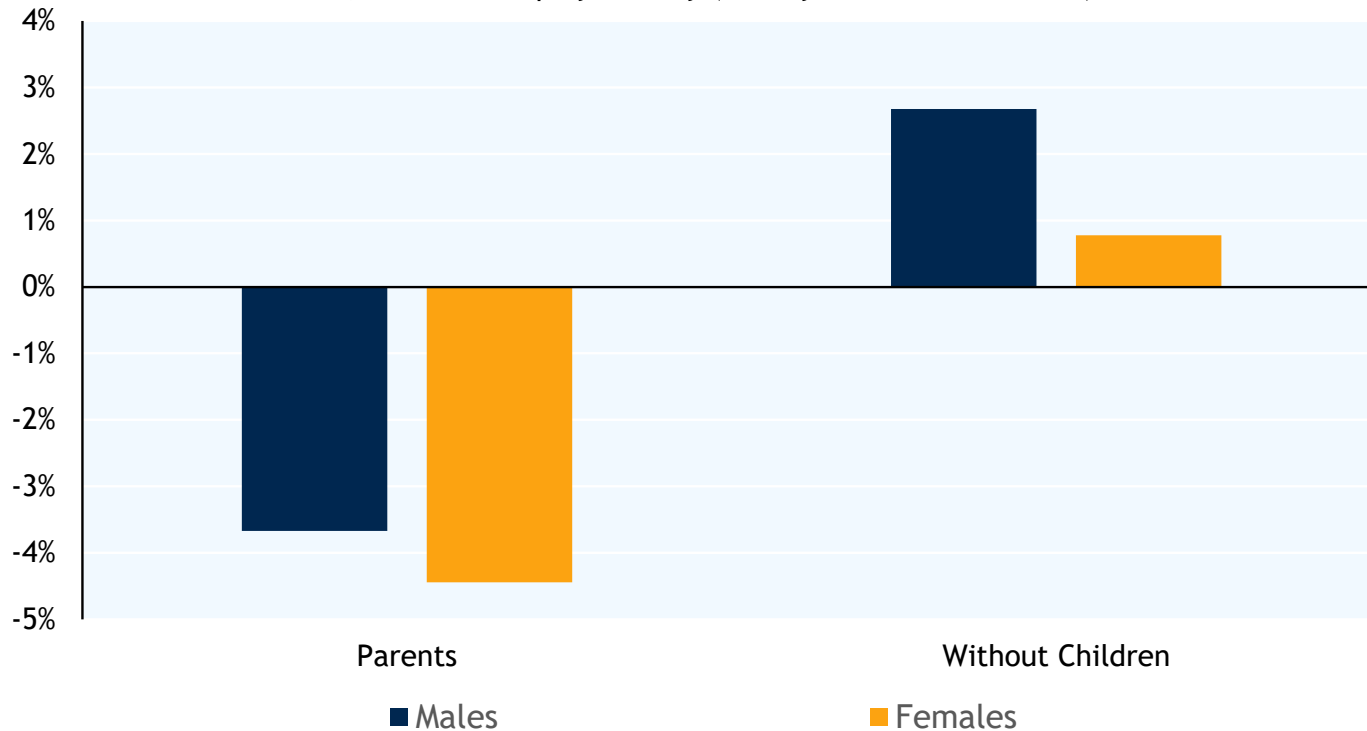


Source: Statistics Canada, RBC Economics

Parents left while those without children joined

Mothers left the labour force, women without children joined

% change in labour force size (Feb '20- Apr '21) among parents aged 25-54 with children <13 & those without children, full-time employees only (weekly hours worked >= 30)

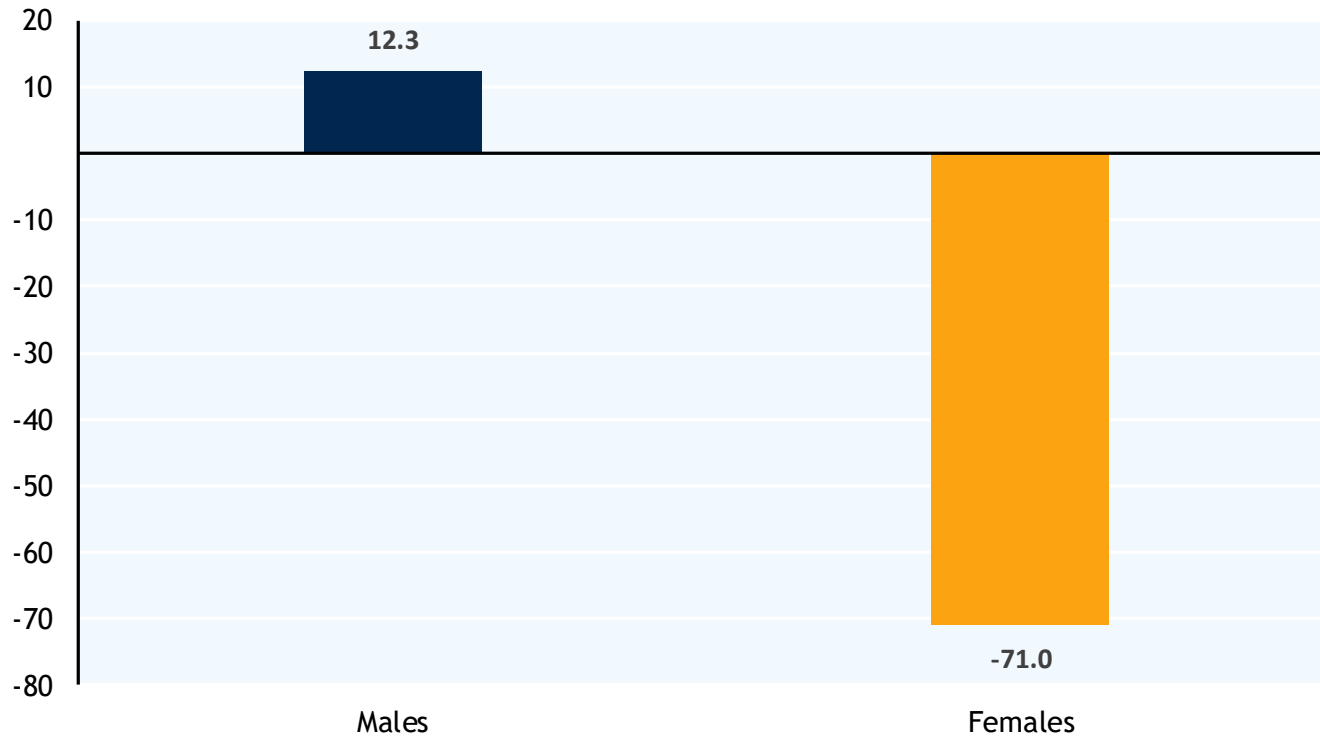


Source: Statistics Canada, RBC Economics

Women exiting labour market

71,000 women leave the labour force while men join

Change in labour force size from Feb '20 to Apr '21, males and females aged 20+, thousands of persons



Source: Statistics Canada, RBC Economics

**Pandemic threatens decades of women's labour
force gains, July 2020**

**Canadian women continue to exit the labour force
December 2020**

Double Jeopardy March 2021

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