

The Movement for Decent Work: Advocacy & Actions to Influence Policy

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Ontario and Alberta Context

Common Issues

- Terminology
- Membership
- Advocacy
- Funding



COALITION ONTARIENNE POUR
*de meilleurs services
éducatifs à l'enfance*



ONTARIO COALITION FOR
Better Child Care



ALBERTA EARLY LEARNING AND CARE
LEADERS CAUCUS

Ontario context

AECEO, OCBCC & Atkinson Centre are collaborating on the Decent Work project to engage the early learning and child care workforce in the movement for decent work and shared prosperity for all.

- Finding a collective voice
- Closing the professionalization gap
- Navigating sector change



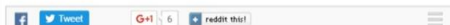
Join the movement for Decent Work

- \$15 and fairness
- Living wage
- Work and health



Ontario lagging on paid sick days, leaving low-wage workers stranded

At least 145 countries provide some form of paid sick leave coverage to workers. But 1.6 million workers in Ontario have no right to even an unpaid, job-protected sick day.



Guelph Mercury.com

Guelph and Wellington employers make commitment to paying living wage to employees

Guelph Mercury
By Chris Selo

GUELPH— Step aside minimum wage — there's a new standard in town.

RELATED STORIES

Poverty task force identifies...

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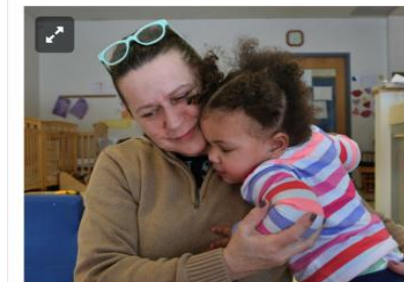
The case for a \$15 minimum wage in...

The living wage movement is slowly gaining momentum in communities across the province, pushing employers to



Child care workers are in the Fight For 15

By Carrie Oliver Apr 11, 2016 (1)



Jordyn Stone, 19 months, gives a hug to one of her teachers, Kadina Nasic, on Thursday afternoon, Feb. 6, 2014, at the Lem Child and Family Center in Lemay. Photo by J.B. Forbes, jforbes@post-dispatch.com



I've spent 17 years working in the child care industry. I started out in my own home, and

now I'm the director of Kiddiversity in St.

NORTHERN ONTARIO Business

Sudbury group pushes for boost to minimum wage

By: Eila Myers

The minimum wage might not be meeting Ontario's minimum requirements.

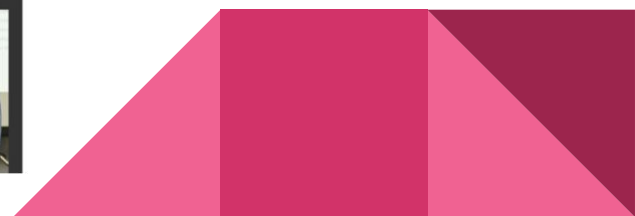
Nicole Beaulieu sees a day in the near future when the \$11.25 minimum wage becomes a thing of the past.

The executive director of the Sudbury Workers Education and Advocacy Centre (SWEAC) is worried Sudburians can't get by on the current minimum wage of \$11.25 an hour and still meaningfully engage in the community.


Between 1997 and 2015, the percentage of Ontario employees earning a minimum wage exploded from under three per cent to nearly 12 per cent.



Joseph Leblanc from Sudbury's Social Planning Council accepts a living wage employer certificate from Nicole Beaulieu from the Sudbury Workers Education and Advocacy Centre.



A vision for Decent Work in ECE

- Professional pay for professional work
 - Decent work for all those who work in the sector
 - Full-time, stable jobs
 - Health benefits and pension coverage no matter where you work in the sector
 - Increased access to collective bargaining and union membership
 - Working conditions that allow staff to provide high quality programs
- 

Voices from Ontario's child care community

Working conditions

- Meeting minimum standards

Professional learning

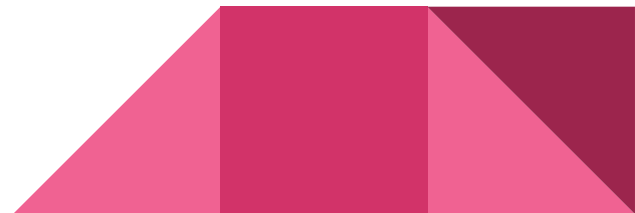
- Varies based on region/community

Wages and benefits

- Raising the floor

Public value

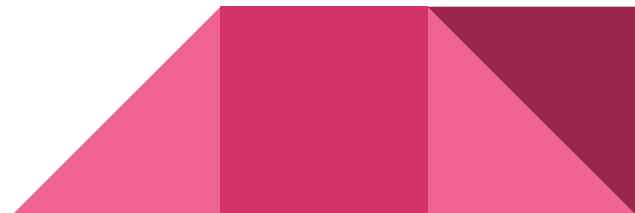
- Tension between professionalism and advocacy



Alberta Context

In efforts to move the early learning and care workforce forward and to build leadership capacity with the intent to inform public policy we will share information on:

- Alberta Early Learning and Care Leaders Caucus
- Alberta Child Care Association
- Provincial Initiatives: PD, PLC, Curriculum Framework



Alberta Early Learning and Care Leaders Caucus

Vision: “Our collective leadership, knowledge and expertise leads the development of effective early learning and care public policies and practices in the province of Alberta”

The Alberta Early Learning and Care Leaders Caucus (ALC) is funded by the Canadian Child Care Federation to inform policy level discussions in the field of early learning and care.



ALBERTA EARLY LEARNING AND CARE
LEADERS CAUCUS

Alberta Child Care Association

- **History**
 - Accreditation
 - Wage enhancement
- **Membership**
- **Building a child care framework for Alberta**
 - Muttart Consultations
 - Reflections from the field
 - Research of other jurisdictions
- **Asking for minimum of ECE diploma by 2024**
- **Changes in Child Care Act and Regulations**



Alberta - PD, PLC and Curriculum Framework

- **Professional Development Funding Grant provided by Human Services**
 - Funding for CDS working in Child Care and OOSC and FDH Consultants
- **Professional Learning Communities**
 - Groups whose members “**share a passion for something they do and who interact regularly to learn how to do it better**” Etienne Wenger (2006)
 - Topics - Leadership, Management, Professionalism and CF
- ***Play, Participation and Possibilities***
 - Phase I, II, III



childcareframework.com

Informing/Influencing Change

- **National framework buy in from AB Human Services,**
- **ACCA's key contact at Human Services is chief negotiator for Alberta for the National Framework discussions.**
- **Minister of Human Services (NDP) very invested in Nat'l framework**



Nationally

- **Shared Framework sponsored by CCAAC, CCCF, CRRU & Campaign 2000**
- **What role does the workforce play in moving things along nationally?**
- **How do we link the associations nationally? CCCF**



Thoughts / Questions?

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