

**NINETEENTH ANNUAL  
SUMMER INSTITUTE ON EARLY CHILDHOOD DEVELOPMENT**



**Ensuring equity  
and inclusion  
in early learning  
and child care**

May 11, 2023

8:00 a.m. to 4:30 p.m.

George Brown College, Waterfront Campus

51 Dockside Dr, Toronto, Ontario





ABOUT THE  
**19th ANNUAL  
SUMMER INSTITUTE**

The Summer Institute is an annual collaboration between the School of Early Childhood at George Brown College and the Atkinson Centre for Society and Child Development at the Ontario Institute for Studies in Education/University of Toronto. The Institute strives to offer timely information to inform early childhood research, policy and practice. As we pass the half-way mark in the development of the Canada-wide Early Learning and Child Care strategy, the Institute examines the unintended consequences of governments' rush to lower parent fees and the impact on equity of access, inclusion and program quality.

Join experts in this important forum discussing how to meet the equity goals in the CWELCC plan along with great examples from across Canada of how to scale-up of proven programs and innovations.

# about

# opening

## REMARKS

Dr. Fearon is President of George Brown College. He previously served as the President and Vice-Chancellor at Brock University and Brandon University. He has held numerous roles in post-secondary education; as Dean of the G. Raymond Chang School of Continuing Education at Toronto Metropolitan University; Associate Dean at York University's Atkinson Faculty of Liberal and Professional Studies; and as Visiting Scholar at the University of Washington.

His career includes serving as the Executive Assistant to the Deputy Minister at the Ontario Ministry of Agriculture, Food and Rural Affairs and as a Senior Analyst at the Treasury Board.

He holds a Ph.D. in economics from the University of Western Ontario and received his master's and bachelor's of science degrees in agricultural economics from the University of Guelph. He holds a Chartered Professional Accountant designation (CPA, CGA) and Institute of Corporate Directors designation (ICD.D).



DR. GERVAN FEARON, PHD  
President, George Brown College

# keynote speakers

## morning KEYNOTE



**ARMINE YALNIZYAN**  
**@ArmineYalnizyan**

Feminist, Economist, Toronto Star  
Columnist, Atkinson Fellow on the  
Future of Work

Building a quality, equitable child care system can help yoke the strengths of a powerful new cohort of young workers to address population aging, extreme climate events and the crisis in care systems. In doing so, we can make every job a good job, the foundation of equity and tackling everything else.

## afternoon KEYNOTE



**DR. JESSIE-LEE MCISAAC**  
**@jlmcisaac**

Assistant Professor, Mount  
Saint Vincent University,  
Canada Research Chair in Early  
Childhood Diversity and  
Transitions

Dr. McIsaac brings her experiences working for and with marginalized families, from documenting the child care experiences of Black children and educators, identifying promising early learning and child care partnerships that respond to the unique needs of newcomer children and families and ensuring equity training for educators provides lessons they can readily apply in their programs.

PANEL  
**one**

MORNING  
**panels**

## Equity of Access under the CWELCC

We enter a period of great opportunities for early learning and child care and equally great challenges. As governments move at warp-speed towards \$10-a-day parent fees, getting pushed aside are families marginalized by class, race, culture, immigration status and geography.



**DR. MICHAL PERLMAN**

Applied Psychology and Human Development, Ontario Institute for Studies in Education/University of Toronto



**DR. JESSIE-LEE MCISAAC**

[@jlmcisaac](#)

Faculty of Education and Department of Child and Youth Study at Mount Saint Vincent University



**STEFANY HANSEN**

[@stefanyhansen](#)

Manager, Service System Planning and Policy Development, City of Toronto

## Equity for the ELCC Workforce

Thanks to Ottawa's \$10-a-day plan parent demand for child care has rocketed. Every child care spot -- and more -- could be filled but they sit unused without educators to staff them. Educators vacated the field during the pandemic and governments are not offering the incentives needed to get them back. Payouts for training are not a replacement for decent wages, benefits, adequate staffing levels and the respect needed to build an inclusive ELCC workforce.



**DR. EMIS AKBARI**

[@emisakbari](#)

School of Early Childhood, George  
Brown College, Atkinson Centre  
for Society and Child Development



**KELLY EMERY**

[@Kellyemery1212](#)

Director, Children's Services  
Chatham-Kent

afternoon

# WORKSHOPS

## Creating Inclusive Environments

WORKSHOP

# one

WORKSHOP

# two

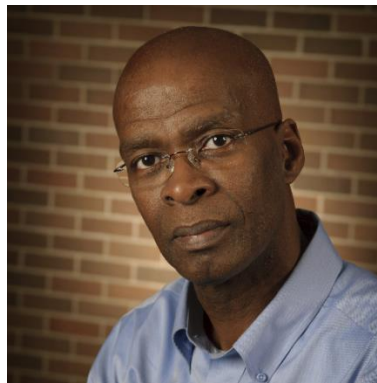
WORKSHOP

# three



**ALISON SMITH**  
**@MissAlison**  
Professor Humber College,  
PhD Student OISE

**RACE AND DISABLED CHILDHOODS**  
This workshop will explore understanding the intersection of disability and race, and strategies that will support inclusive play of diverse children. Attendees will consider a systems level understanding of how racism and ableism affect children and families, and implications for policy making



**DR. CARL JAMES**  
York University Faculty of Education, Jean Augustine Chair in Education, Community & Diaspora, York University

**BRINGING EQUITY TO EARLY LEARNING**  
Why does equity not exist for all in our educational systems, particularly for young Black and racialized children and how can we right these wrongs to achieve a strong start for all children?



**JOE ROCK**  
Indigenous Consultant  
EarlyON Child and Family Centres - Toronto Children's Services

**CWELCC: IMPACT ON INDIGENOUS CHILDREN AND FAMILIES**

## What success looks like and how to get there

Investments in early learning and child care are a good start but building an equitable and inclusive system requires constant attention from policy makers, operators, educators and parents. There are promising practices from Ontario and beyond which are ready to use in laying the foundation for success.



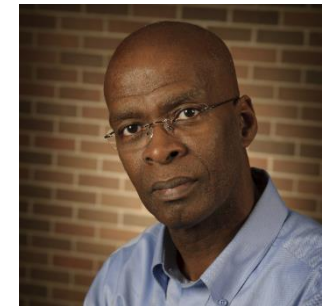
**BERNICE CIPPARRONE, RECE**  
Professor, School of Early Childhood,  
George Brown College



**DR. SHAWNEE HARDWARE**  
[@ShawneeHardware](#)  
Professor, School of Early Childhood,  
George Brown College



**GAIL HUNTER**  
[@Ighunter](#)  
Professor & Program Coordinator,  
School of Early Childhood, George  
Brown College



**DR. CARL JAMES**  
York University Faculty of  
Education, Jean Augustine Chair in  
Education, Community & Diaspora,  
York University



# moderators



**PATRICIA CHORNEY RUBIN**

Director, School or Early Childhood,  
George Brown College



**KERRY MCCUAIG**

**@Kerry\_earlyyear**  
Fellow in Early Childhood Policy,  
Atkinson Centre, University of  
Toronto



**ANITA ROBINSON**

Designated/Registered Early  
Childhood Educator, Toronto  
District School Board

Presented to

**KAREN GRAY**

Director, Service System Planning and Policy, Toronto Children's Services



Join us in recognizing the contributions of Karen Gray to early childhood education. Karen is an outspoken advocate who uses research to guide effective policy and practice, to influence change and address inequity.

# ECE Award of Excellence

# general

## INQUIRIES

For further information about this event, please contact:

George Brown College, School of Early Childhood

T: 416.415.5000 ext.2310

Email: [ece@georgebrown.ca](mailto:ece@georgebrown.ca)

Summer Institute 2023 Information:

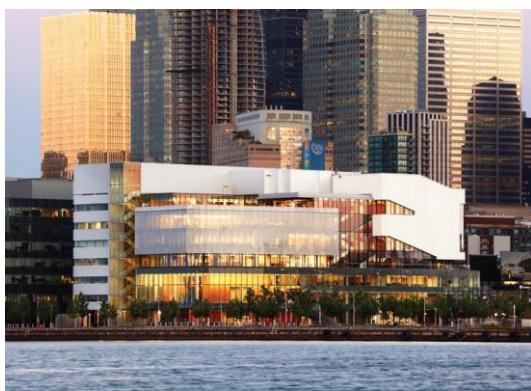
[https://www.oise.utoronto.ca/atkinson/Events/2023\\_Events/Summer\\_Institute\\_2023.html](https://www.oise.utoronto.ca/atkinson/Events/2023_Events/Summer_Institute_2023.html)

Hotels Nearby:

- [Holiday Inn Express Toronto Downtown](#)
- [The Westin Harbour Castle](#)
- [Radisson Blu](#)

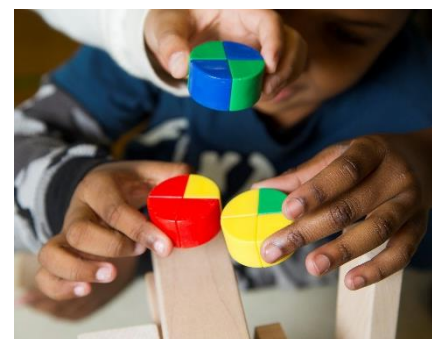
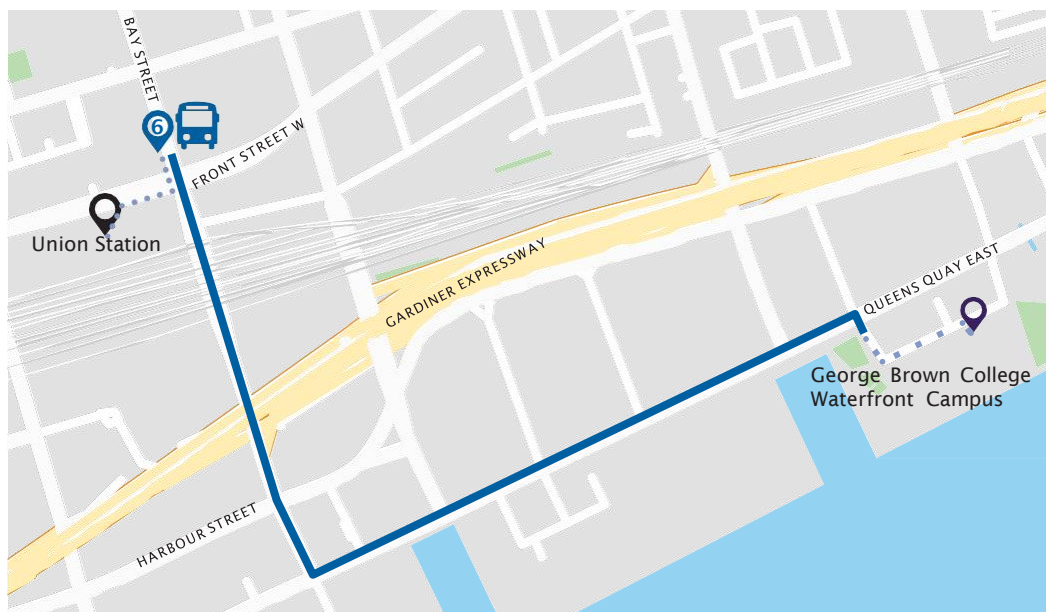


# getting THERE



From Union Station:

- Walk (about 2 minutes) to Bay Street at Front Street West.
- Take the Number 6 bus (Queens Quay and Sherbourne) 5 stops to Dockside Drive at Queens Quay East (South Side)
- Walk (about 2 minutes) to 51 Dockside Drive.



# MORNING program

8:00 A.M.

**Registration & Refreshments**  
(Waterfront Lobby)

All Morning Sessions will take place in  
the Grand Room – Lower Level

8:45 A.M.

**Greeting and Land Recognition**

**PATRICIA CHORNEY RUBIN**

Director, School of Early Childhood,  
George Brown College

9:00 A.M.

**Welcome and Introduction**

**DR. GERVAN FEARON**

President, George Brown College

9:20 A.M.

**KEYNOTE: The Canada-Wide Early  
Learning and Child Care Plan: Who is  
being left out?**

**ARMINE YALNIZYAN**

Atkinson Foundation Fellow on the Future  
of Work, Toronto Star Columnist,  
Economist

10:05 A.M.

**PANEL ONE: Who's in and who is  
out: CWELCC and equity**

**DR. MICHAL PERLMAN**

Applied Psychology and Human  
Development, Ontario Institute for Studies  
in Education/University of Toronto

**DR. JESSIE-LEE MCISAAC**

Faculty of Education and Department of  
Child and Youth Study at Mount Saint  
Vincent University

**STEFANY HANSEN**

Service System Planning and Policy  
Development, City of Toronto

11:15 A.M.

**PANEL TWO: Equity for the ELCC  
Workforce**

**DR. EMIS AKBARI**

School of Early Childhood, George Brown  
College, Atkinson Centre for Society and  
Child Development

**KELLY EMERY**

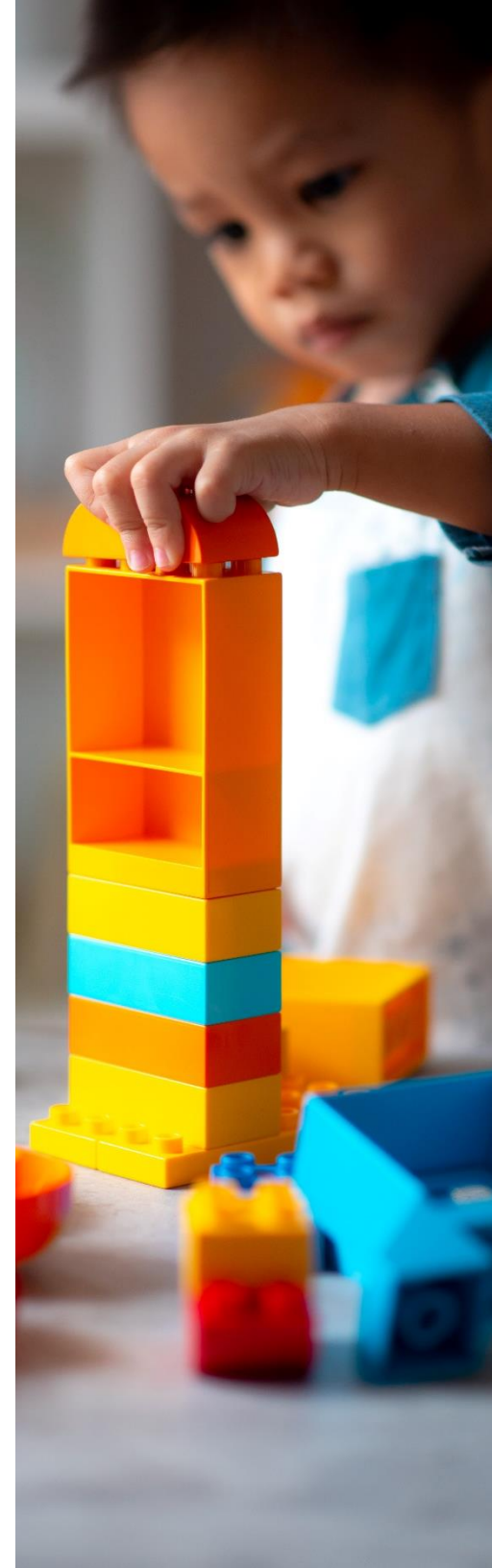
Director, Children's Services Chatham-  
Kent

12:00 to 1:30 P.M.

**LUNCH**  
(Cafeteria)

12:00 to 1:30 P.M.

**POSTER SESSION**  
(Cafeteria)



# AFTERNOON program

1:30 P.M.

**KEYNOTE: Equity in the classroom:  
peers, educators, families**  
(Great Room – Lower Level)

**DR. JESSIE-LEE MCISAAC**

Assistant Professor, Mount Saint Vincent  
University, Canada Research Chair in Early  
Childhood Diversity and Transitions

2:15 P.M.

**WORKSHOPS: Creating Inclusive  
Environments**

**WORKSHOP ONE: Race and  
Disabled Childhoods**

**ALISON SMITH**

Professor Humber College, PhD Student  
OISE

**WORKSHOP TWO: Bringing equity  
to early learning**

**DR. CARL JAMES**

York University Faculty of Education, Jean  
Augustine Chair in Education, Community  
& Diaspora, York University

**WORKSHOP THREE: CWELCC:  
Impact on Indigenous Children and  
Families**

**JOE ROCK**

Indigenous Consultant  
EarlyON Child and Family Centres -  
Toronto Children's Services

3:15 P.M.

**PANEL: What success looks like and  
how to get there**  
(Auditorium)

**BERNICE CIPPARRONE, RECE**

Professor, School of Early Childhood,  
George Brown College

**DR. SHAWNEE HARDWARE**

Professor, School of Early Childhood,  
George Brown College

**GAIL HUNTER**

Professor & Program Coordinator, School  
of Early Childhood, George Brown College

**DR. CARL JAMES**

York University Faculty of Education, Jean  
Augustine Chair in Education, Community  
& Diaspora, York University

4:00 P.M.

**Closing Remarks and Award  
Presentation**  
(Auditorium)

**PATRICIA CHORNEY RUBIN**

Director, School of Early Childhood,  
George Brown College

**FAY LIM-LAMBIE**

Dean of Community Services & Health  
Sciences, George Brown College

**KAREN GRAY**

Director, Service System Planning and  
Policy, Toronto Children's Services

Join us in recognizing the contribution of  
Karen Gray to the professional status of  
early childhood educators.

4:15 P.M.

**Wine and Cheese Reception**



PLEASE COMPLETE AND SUBMIT THE FORM BELOW BY EMAIL. PLEASE PRINT CLEARLY. FILLABLE FORM PDF

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**Ensuring equity and inclusion in early learning and child care**

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NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

ORGANIZATION: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ PROVINCE: \_\_\_\_\_

POSTAL CODE: \_\_\_\_\_ PHONE: \_\_\_\_\_

EMAIL (REQUIRED): \_\_\_\_\_

**WORKSHOP SELECTION:**

**First Choice:**    1   2   3

**Second Choice:**   1   2   3

**REGISTRATION FEES**

**Full Conference: \$80.00**

**Student Special Rate: \$40.00**

The HST Registration Number is I08082868RTR0001. Advance payment is required to register. **Space is limited.**

\*TOTAL REMITTANCE: \$ \_\_\_\_\_

**METHOD OF PAYMENT**

VISA    MASTERCARD

If you are paying by credit card, we will call you for card details. Email your completed registration form to [ece@georgebrown.ca](mailto:ece@georgebrown.ca).

PLEASE IDENTIFY ANY REQUIRED ACCOMMODATIONS. EVERY ATTEMPT WILL BE MADE TO FULFILL YOUR REQUEST.

SIGN LANGUAGE INTERPRETER                       REAL-TIME CAPTIONIST

COMPUTERIZED NOTE TAKER                       CAPTIONED MEDIA

BRAILLE

OTHER: \_\_\_\_\_

FOOD ALLERGIES/RESTRICTIONS

Please Indicate: \_\_\_\_\_

registration

FORM

to complete this form digitally,  
please open in Adobe and select  
'Fill & Sign' from the side menu