



OISEMP Orientation Brief: Mentors

What is expected of me in the OISE Mentorship Program?

The following table will help guide your participation for a positive experience with your student mentee. Thanks for doing your part to make this a mutually rewarding mentorship experience!

- Respond to any messages from your mentee within 72 hours
- Provide a timely explanation if you have to miss appointments and include a tentative date when you will touch base to reschedule
- Try to maintain a proactive stance when engaging with our events and resources. We are grateful for your commitment to the people in this program
- We do not expect mentors to provide student life services, housing information, nor jobs. If you find that your mentee is asking for this level of assistance, please direct them to [our website](#)
- Establish clear timelines, meeting dates, and desired communication channels early. This is a self-directed mentorship experience
- Use our [mentorship handbook](#) and [goal-based meeting scheduler](#)
- Be open to your mentee's interests. Professional goals may differ. We ask for both parties to listen and be considerate
- Address any concerns with your mentee in a fair and clear manner. Please reach us at oise.mentorship@utoronto.ca if matters cannot be settled
- Participants must attempt to communicate on an ongoing basis with their assigned match. We suggest one interaction per month between October to March or six meetings
- Aim to be kind, collegial, and respectful when exchanging ideas and giving feedback to your mentee
- Strive to be prepared, professional, and goal-oriented during meetings

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