

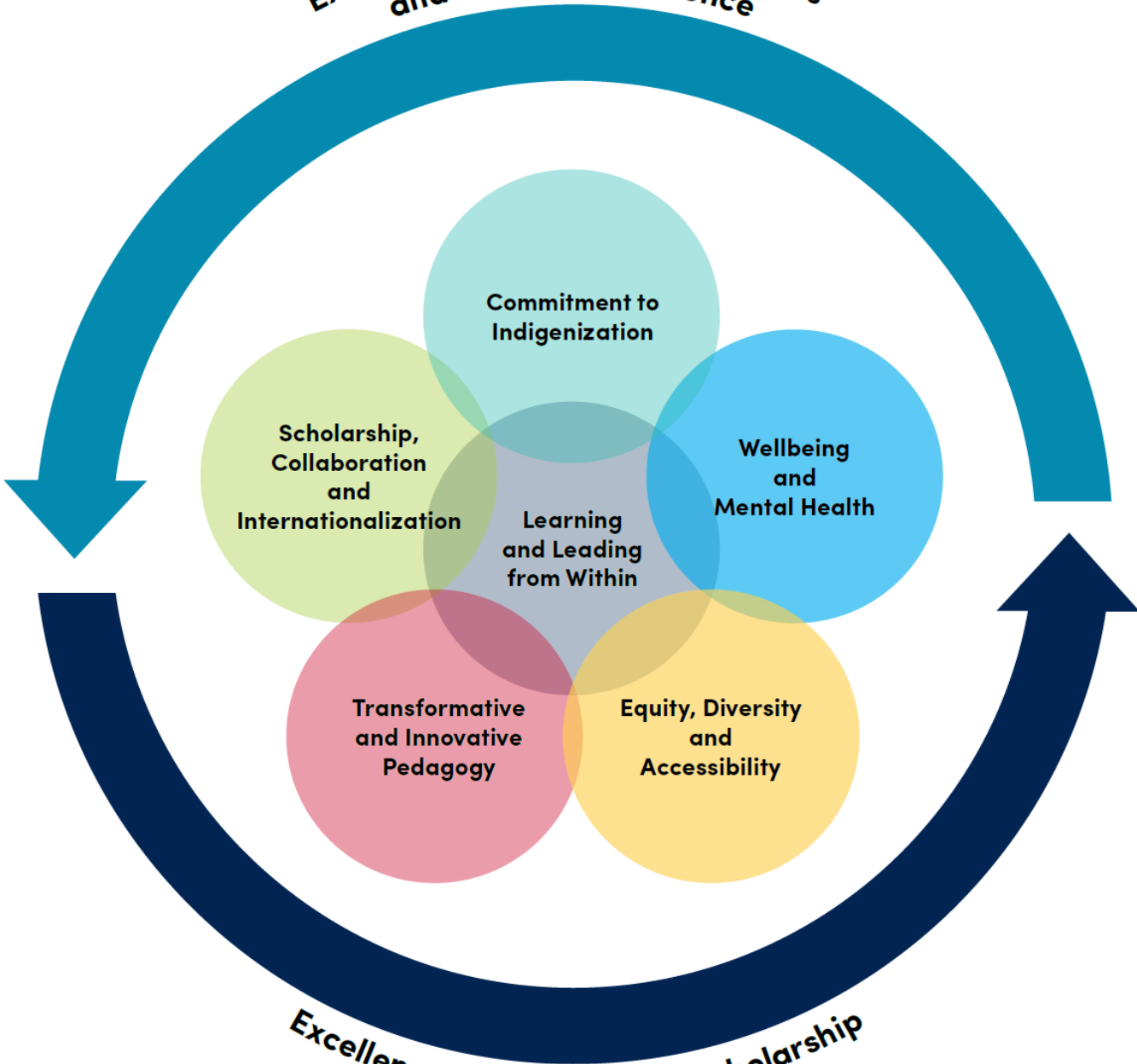
# SHARING OUR PROGRESS: IMPLEMENTING THE OISE ACADEMIC PLAN

FACULTY COUNCIL PRESENTATION  
OCTOBER 30, 2019  
GLEN A. JONES



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**Excellence in research and scholarship**



# COMMITMENT TO INDIGENOUS EDUCATION



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# COMMITMENT TO INDIGENOUS EDUCATION

- Three new Indigenous Faculty
- Increased funding for IEN initiatives
- New Indigenous Liaison staff position
- New space devoted to IEN and Indigenous initiatives
- Range of new initiatives throughout the Institute (courses, retreats, community knowledge-building, practicum placements, public events)

# WELLBEING AND MENTAL HEALTH



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- Creation of new wellness committee
- Program of new wellness/mindfulness learning initiatives
- Recognition of student participation through co-curricular record
- Developing post-doc position to support new programming- focusing on special needs of Black and Indigenous students
- New advancement campaign focusing on mental health and education





# EQUITY, DIVERSITY AND ACCESSIBILITY



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# EQUITY, DIVERSITY AND ACCESSIBILITY

- Increased diversity of OISE faculty
- Funding for Equity Committee initiatives
- Increased building accessibility (subway entrance, new lobby, washrooms etc.)
- Increase in on-line courses/programs
- New recruitment initiatives (committee, website, department initiatives)







# TRANSFORMATIVE AND INNOVATIVE PEDAGOGY

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- Range of new Ed.D. programs with “dissertation in practice”
- New on-line/blended course/program initiatives
- Detailed MT visioning process – curriculum mapping
- New Canada Foundation for Innovation research and teaching infrastructure project
- Range of new Continuing and Professional Learning programming and initiatives



# SCHOLARSHIP, COLLABORATION AND INTERNATIONALIZATION



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- Strengthened support for research funding
- Increased communication emphasis on celebrating faculty research success
- New events focusing on faculty research (Deans Office, departments)
- International Advisory Committee
- New staff position: International student recruitment and success
- New international partnerships, outbound student mobility opportunities, increase in international students and support systems, Continuing and Professional Learning

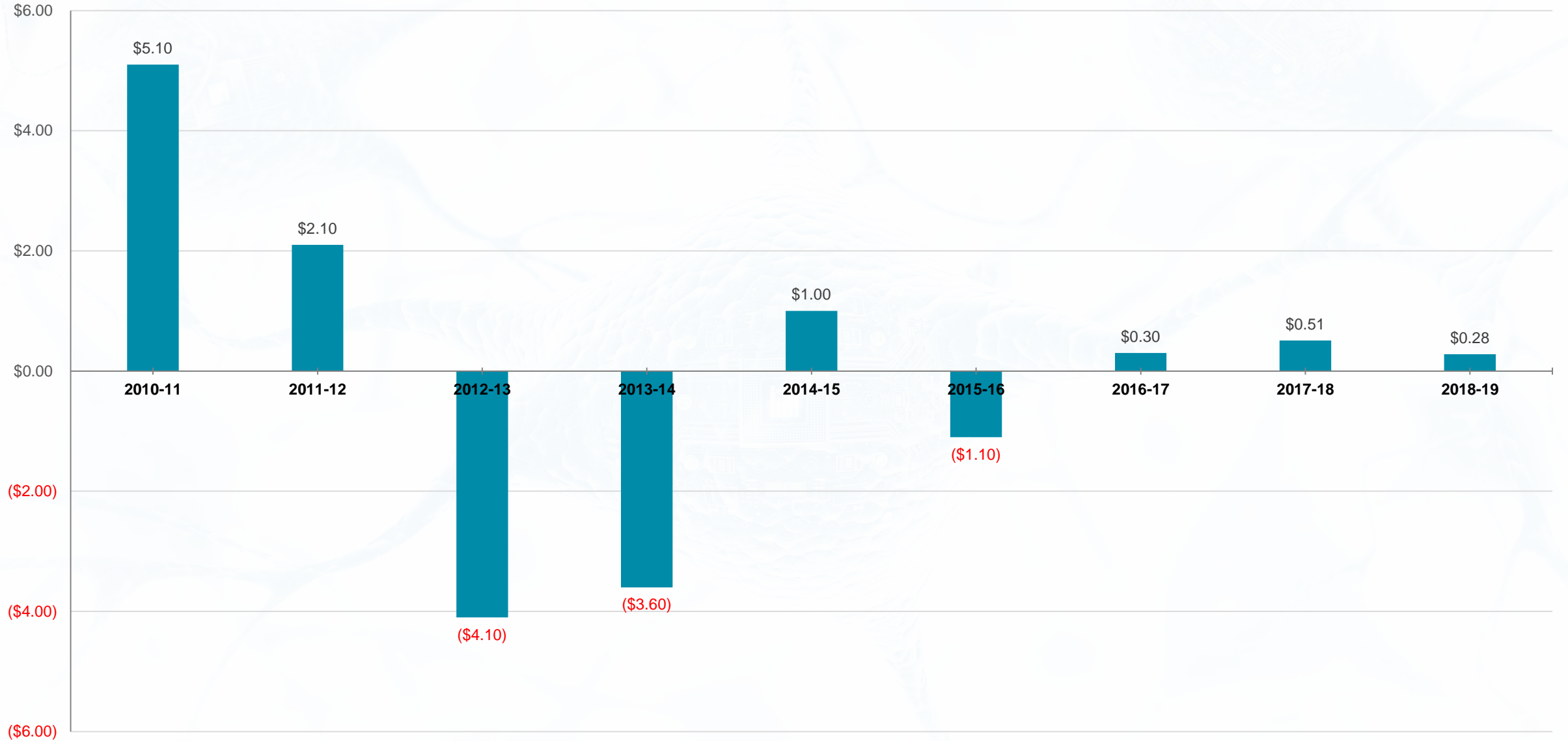


# BUILDING OUR COMMUNITY: LEARNING & LEADING FROM WITHIN

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- Building community through a range of community events and celebrations
- Communication initiatives – website, posters, Inside OISE, media coverage
- New student initiatives (OISE Mentorship program, Academic Social Club, Wellness)
- New faculty support initiatives (faculty success program, junior faculty lunch program)
- Improving our physical space (Completion of JICS, lobby renovations, feasibility study for 5<sup>th</sup> floor patio, space planning committee)
- Emphasis on advancement to increase resources for OISE priorities
- Emphasis on alumni programming and initiatives
- Institutional research position supporting evidence-based decision-making
  - New budget model, financial health and priority of faculty renewal

# OISE OPERATING SURPLUS/DEFICIT (in millions)



# MOVING FORWARD



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# OPPORTUNITIES AND CHALLENGES

- UTQAP will provide helpful advice on strengthening our programs
- New initiatives to move forward on all plan themes
- New and challenging fiscal environment (decrease in OSAP, tuition regulation, new government performance funding, shifts in university budget model)
- Working together, we have come a long way – and many opportunities ahead to continue to accomplish our goals